

Office of Superintendent of Schools
Board Meeting of August 22, 2001

August 10, 2001

Personnel Management and Services
Nelson E. Diaz, Deputy Superintendent

**SUBJECT: DISMISSAL OF EMPLOYEE
MIGUEL A. LOPEZ, JR. - HEAD CUSTODIAN
HOWARD DOOLIN MIDDLE SCHOOL**

On August 10, 2001, the Superintendent of Schools sent the following letter to Mr. Miguel A. Lopez, Jr.:

I am exercising my responsibility as Superintendent of Schools and recommending to The School Board of Miami-Dade County, Florida, at its scheduled meeting of August 22, 2001, that the School Board suspend you and initiate dismissal proceedings against you from your current position as Head Custodian, Howard Doolin Middle School, effective at the close of the workday, August 22, 2001, for disciplinary cause arising from employee's performance or non-performance of job responsibilities, including, but not limited to violation of School Board Rule 6Gx13-4A-1.21, Responsibilities and Duties. This action is taken in accordance with Sections 230.03(2), 230.23(5)(f), 231.3605 and 447.209, Florida Statutes.

If you wish to contest your suspension and dismissal, you must request in writing within 20 calendar days of notice of the Board action, a hearing or grievance/arbitration process as stipulated in the Contract, Articles VII and XI.

RECOMMENDED: That effective August 22, 2001, at the close of the workday, the School Board suspend and initiate dismissal proceedings against Mr. Miguel A. Lopez, Jr., Head Custodian, Howard A. Doolin Middle School, pending the outcome of a hearing or the grievance/arbitration process, if requested.

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