

Office of Superintendent of Schools  
Board Meeting of August 22, 2001

August 10, 2001

Personnel Management and Services  
Nelson E. Diaz, Deputy Superintendent

**SUBJECT: DISMISSAL OF EMPLOYEE  
CHINETHA JOHNSON - SCHOOL BUS DRIVER  
SOUTHWEST TRANSPORTATION CENTER**

On August 10, 2001, the Superintendent of Schools sent the following letter to Ms. Chinetha Johnson:

I am exercising my responsibility as Superintendent of Schools and recommending to The School Board of Miami-Dade County, Florida, at its scheduled meeting of August 22, 2001, that the School Board suspend you and initiate dismissal proceedings against you from your current position as School Bus Driver, at Southwest Transportation Center, effective at the close of the workday, August 22, 2001, for just cause, including, but not limited to: excessive absenteeism; non-performance and deficient performance of job responsibilities; and violation of School Board Rules 6Gx13-4A-1.21, Responsibilities and Duties; and 6Gx13-4E-1.01, Absences and Leaves. This action is taken in accordance with Sections 230.03(2), 230.23(5)(f), 231.3605, 231.44, 447.209, Florida Statutes, and Article XI, Sections 4B and C of **the Contract between the Miami-Dade County Public Schools and the American Federation of State, County, and Municipal Employees.**

If you wish to contest your suspension and dismissal, you must request in writing within 20 calendar days of notice of the Board action, a hearing or grievance/arbitration process as stipulated in the Contract, Articles VII and XI.

**RECOMMENDED:** That effective August 22, 2001, at the close of the workday, the School Board suspend and initiate dismissal proceedings against Ms. Chinetha Johnson, School Bus Driver, Southwest Transportation Center, pending the outcome of a hearing or the grievance/arbitration process, if requested.

NED:jd

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