

Office of Superintendent of Schools
Board Meeting of August 22, 2001

August 10, 2001

Personnel Management and Services
Nelson E. Diaz, Deputy Superintendent

**SUBJECT: SUSPENSION OF EMPLOYEE
ALAN T. POLITE - LEAD CUSTODIAN
HIALEAH ELEMENTARY SCHOOL**

On August 10, 2001, the Superintendent of Schools sent the following letter to Mr. Alan T. Polite:

I am exercising my responsibility as Superintendent of Schools and recommending to The School Board of Miami-Dade County, Florida, at its scheduled meeting of August 22, 2001, that the School Board suspend you without pay from your current position as Lead Custodian at Hialeah Elementary School, for 30 calendar days, effective at the close of the workday, August 22, 2001, for just cause, including, but not limited to: violation of School Board Rules 6Gx13-4-1.08, Violence in the Workplace; and 6Gx13-4A-1.21, Responsibilities and Duties. This action is taken in accordance with Sections 230.03(2), 230.23(5)(f), and 447.209, Florida Statutes.

If you wish to contest your suspension, you must request in writing within 20 calendar days of notice of the Board action, a hearing or grievance/arbitration process as stipulated in the Contract, Articles VII and XI.

RECOMMENDED: That effective August 22, 2001, at the close of the workday, the School Board suspend Mr. Alan T. Polite, Lead Custodian at Hialeah Elementary, for 30 calendar days, pending the outcome of a hearing or grievance/arbitration process, if requested.

NED:grp

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