

Roger C. Cuevas, Superintendent of Schools

**SUBJECT: AMENDMENT TO THE 2000-2003 LABOR CONTRACT BETWEEN
THE MIAMI-DADE COUNTY PUBLIC SCHOOLS AND THE UNITED
TEACHERS OF DADE**

Pursuant to the provisions of the labor contract between The Miami-Dade County Public Schools and The United Teachers of Dade, the parties commenced reopener negotiations on June 7, 2001 and concluded on August 30, 2001 with Tentative Agreement being reached on all open economic and non-economic issues. The Agreement addressed the following issues:

- Safe Learning Environment
- Hiring, Assigning and Transferring Instructional Personnel
- Leaves/Vacation/Temporary Duty
- Paraprofessional/Associate Educators/School Support Personnel
- Office Employees
- Temporary Instructors/Interim Teachers
- Teaching Conditions
- Employee Rights and Due Process
- Credential Payment
- Professionalization of Teaching/Education
- Ratification and Final Disposition
- Compensatory Benefits
- Rules and Regulations Governing Salary Schedules, Supplements, and Varsity Athletics

Specific economic details of the Tentative Agreement are as follows:

- Provides a 6.24% economic settlement inclusive of the \$850 Bonus for 2001-2002:
 - Step advancement effective August 23, 2001 for instructional personnel
 - Step advancement effective October 12, 2001 for secretarial/clerical, paraprofessional and school support personnel
 - Improvements to the Instructional Salary Schedule (AO/CO) effective October 12, 2001

- Increased pay rate for substitute teachers (pool and emergency)
- Increased Board contribution for employee fringe benefits for fiscal 2001-2002 (calendar 2001 and calendar 2002)

In addition, the parties agreed to increase each step of the 2002-2003 instructional salary schedule (AO/CO) by \$850, subject to the District obtaining \$28M in discretionary, non-categorical state/local funds in the State's 2002 Appropriations Act. In the event that these discretionary funds increase are not realized, this commitment shall be *null and void*.

The UTD bargaining unit members ratified the contract on September 11, 2001.

Copies of the Agreement will be forwarded to Board Members under separate cover and will be placed on file in the Citizen Information Center and the Board Recording Secretary's office.

RECOMMENDED: That The School Board of Miami-Dade County, Florida ratify the Amendment to the labor contract with the United Teachers of Dade, effective July 1, 2001 through June 30, 2002.

RCC:jmg