

Office of Superintendent of Schools  
Board Meeting of September 12, 2001

September 10, 2001

Personnel Management and Services  
Nelson E. Diaz, Deputy Superintendent

**SUBJECT: ACCEPTANCE OF RESIGNATION**

At the September 6, 2001 meeting held in the Office of Professional Standards prior to Board Action, Mr. Vaughn R. Marshall, through his Bargaining Agent Representative, was advised that the Superintendent of Schools would be recommending dismissal on September 12, 2001, for: immorality; misconduct in office; incompetency; gross insubordination; and willful neglect of duty. Mr. Marshall submitted a resignation from the Miami-Dade County Public Schools, effective September 7, 2001.

Upon consultation with the School Board Attorney, the Office of Professional Standards recommends that the resignation be accepted as achieving the objectives sought by the School Board in this case. Acceptance of the resignation does not alter the following effects of the employment termination:

- formal notification to the Education Practices Commission for licensure action;
- prevention of any future employment in any capacity by the Miami-Dade County Public Schools, unless recommended by staff for authorization by the School Board;
- retention of the information regarding the dismissal action by the Superintendent of Schools as a matter of official record;
- non-entitlement to accrued sick leave, if any.

Revised

Acceptance of the resignation will also obviate the requirement for further legal actions by the School Board.

**RECOMMENDED:** That effective September 7, 2001, at the close of the workday, the School Board of Miami-Dade County, Florida accept the resignation of Vaughn R. Marshall, Teacher, Alternative Outreach Education.

NED:dsj

**REPLACEMENT  
E-14**