

Office of Superintendent of Schools
Board Meeting of September 12, 2001

August 29, 2001

Personnel Management and Services
Nelson E. Diaz, Deputy Superintendent

**SUBJECT: DISMISSAL OF EMPLOYEE
CHERYL D. SCOTT - PARAPROFESSIONAL I
CORAL PARK ELEMENTARY SCHOOL**

On August 29, 2001, the Superintendent of Schools sent the following letter to Ms. Cheryl D. Scott :

I am exercising my responsibility as Superintendent of Schools and recommending to The School Board of Miami-Dade County, Florida, at its scheduled meeting of September 12, 2001, that the School Board suspend you and initiate dismissal proceedings against you from your current position as Paraprofessional I, at Coral Park Elementary School, effective at the close of the workday, September 12, 2001, for just cause, including, but not limited to: excessive absenteeism; abandonment of position; gross insubordination; willful neglect of duty; and violation of School Board Rule 6Gx13-4A-1.21, Responsibilities and Duties. This action is taken in accordance with Sections 230.03(2), 230.23(5)(f), 231.3605, 231.44, and 447.209, Florida Statutes.

If you wish to contest your suspension and dismissal, you must request a hearing in writing within 20 calendar days of the receipt of notice of the Board action, in which case, formal charges will be filed and a hearing will be held before an impartial hearing officer.

RECOMMENDED: That effective September 12, 2001, at the close of the workday, the School Board suspend and initiate dismissal proceedings against Ms. Cheryl D. Scott, Paraprofessional I, at Coral Park Elementary School, pending the outcome of a hearing, if requested.

NED:grp

E-11