

Office of Superintendent of Schools  
Board Meeting of September 12, 2001

August 29, 2001

Personnel Management and Services  
Nelson E. Diaz, Deputy Superintendent

**SUBJECT: DISMISSAL OF EMPLOYEE  
MERCEDES J. VALDES - REGISTRAR  
MIAMI PALMETTO ADULT VOCATIONAL CENTER**

On August 29, 2001, the Superintendent of Schools sent the following letter to Ms. Mercedes J. Valdes:

I am exercising my responsibility as Superintendent of Schools and recommending to The School Board of Miami-Dade County, Florida, at its scheduled meeting of September 12, 2001, that the School Board suspend you and initiate dismissal proceedings against you from your current position as Registrar, at Miami Palmetto Adult Vocational Center, effective at the close of the workday, September 12, 2001, for just cause, including, but not limited to: excessive absenteeism; gross insubordination; violation of School Board Rules 6Gx13-4A-1.21, Responsibilities and Duties; and 6Gx13-4E-1.01, Absences and Leaves. This action is taken in accordance with Sections 230.03(2), 230.23(5)(f), 231.3605, 231.44, and 447.209, Florida Statutes; and Article XVIII, Sections 19A and B of the **Contract between Miami-Dade County Public Schools and the United Teachers of Dade**.

If you wish to contest your suspension and dismissal, you must request a hearing in writing within 10 working days of the receipt of notice of the Board action, in which case, formal charges will be filed and a hearing will be held before an impartial hearing officer.

RECOMMENDED: That effective September 12, 2001, at the close of the workday, the School Board suspend and initiate dismissal proceedings against Ms. Mercedes J. Valdes, Registrar, at Miami Palmetto Adult Vocational Center, pending the outcome of a hearing, if requested.

NED:grp

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