

Office of Superintendent of Schools  
Board Meeting of September 12, 2001

August 29, 2001

Personnel Management and Services  
Nelson E. Diaz, Deputy Superintendent

**SUBJECT: DISMISSAL OF EMPLOYEE  
MITZI Y. BOYNTON - BUS AIDE  
SOUTHWEST TRANSPORTATION CENTER**

On August 29, 2001, the Superintendent of Schools sent the following letter to Ms. Mitzi Y. Boynton:

I am exercising my responsibility as Superintendent of Schools and recommending to The School Board of Miami-Dade County, Florida, at its scheduled meeting of September 12, 2001, that the School Board suspend you and initiate dismissal proceedings against you from your current position as Bus Aide at Southwest Transportation Center, effective at the close of the workday, September 12, 2001, for just cause, including, but not limited to: excessive absenteeism; non-performance and/or deficient performance of job responsibilities; violation of School Board Rules 6Gx13-4A-1.21, Responsibilities and Duties, and 6Gx13-3E-1.10, Transportation-Specific Procedures (Attendance Policy). This action is taken in accordance with Sections 230.03(2), 230.23(5)(f), 231.3605, 231.44, and 447.209, Florida Statutes; and Articles II and XI of the **Contract between the Miami-Dade County Public Schools and the American Federation of State, County, and Municipal Employees.**

If you wish to contest your suspension and dismissal, you must request in writing within 20 calendar days of notice of the Board action, a hearing or grievance/arbitration process as stipulated in the Contract, Articles VII and XI.

**RECOMMENDED:** That effective September 12, 2001, at the close of the workday, the School Board suspend and initiate dismissal proceedings against Ms. Mitzi Y. Boynton, Bus Aide at Southwest Transportation Center, pending the outcome of a hearing, if requested.

NED:dsj

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