

Office of Superintendent of Schools
Board Meeting of December 12, 2001

November 28, 2001

Office of School Board Attorney
Johnny Brown, Board Attorney

SUBJECT: THE SCHOOL BOARD OF MIAMI-DADE COUNTY, FLORIDA v. ZELGERIAN FAIRNOT - CASE NO. DH 99-015

On June 21, 2000, The School Board of Miami-Dade County, Florida, suspended school bus aide Zelgerian Fairnot from her employment with The School Board of Miami-Dade County, Florida, and initiated dismissal proceedings against her based on a substantiated Preliminary Personnel Investigation and violation of School Board Rules 6Gx13- 5D-1.10, *Discrimination/Harassment: Complaint Procedures for Students* and 6Gx13- 4A-1.21, *Responsibilities and Duties*. The employee requested a hearing.

By recommended order entered October 26, 2001, the Hearing Officer sustained the School Board's charges and recommended that the School Board enter a final order sustaining the employee's suspension without pay and terminating Zelgerian Fairnot from employment with the School Board.

RECOMMENDED: That The School Board of Miami-Dade County, Florida enter a final order in the case of The School Board of Miami-Dade County, Florida v. Zelgerian Fairnot, DH 99-015, adopting the Hearing Officer's Recommended Order sustaining the suspension without pay of Zelgerian Fairnot and terminating her employment with The School Board of Miami-Dade County, Florida, as of June 21, 2000, and denying any claim for back pay.

AIS/pyc

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