

January 11, 2002

Office of Superintendent of Schools
Board Meeting of January 16, 2002

Personnel Management and Services
Nelson E. Diaz, Deputy Superintendent

**SUBJECT: DISMISSAL OF EMPLOYEE
ROBERT C. SEITZ - COMPUTER SPECIALIST
NORTH MIAMI SENIOR HIGH SCHOOL**

On January 8, 2002, the Superintendent of Schools sent the following letter to Mr. Robert C. Seitz:

I am exercising my responsibility as Superintendent of Schools and recommending to The School Board of Miami-Dade County, Florida, at its scheduled meeting of January 16, 2002, that the School Board suspend you and initiate dismissal proceedings against you from your current position as Computer Specialist, at North Miami Senior High School, effective at the close of the workday, January 16, 2002, for just cause, including, but not limited to: excessive absenteeism; violation of School Board Rules 6Gx13-4A-1.21, Responsibilities and Duties; 6Gx13-4E-1.01, Absences and Leaves; conviction of a crime involving moral turpitude; and conduct unbecoming a School Board employee. This action is taken in accordance with Sections 230.03(2), 230.23(5)(f), 231.3605, 231.44, and 447.209, Florida Statutes; and Articles II and XI, of the **Contract between the Miami-Dade County Public Schools and the American Federation of State, County, and Municipal Employees.**

If you wish to contest your suspension and dismissal, you must request in writing within 20 calendar days of the receipt of notice of the Board action, a hearing or grievance/arbitration process as stipulated in the Contract, Articles VII and XI.

RECOMMENDED: That effective January 16, 2002, at the close of the workday, the School Board suspend and initiate dismissal proceedings against Mr. Robert C. Seitz, Computer Specialist, at North Miami Senior High School, pending the outcome of a hearing, if requested.

NED:grp

**REVISED
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