

Office of Superintendent of Schools
Board Meeting of February 13, 2002

February 12, 2002

Personnel Management and Services
Nelson E. Diaz, Deputy Superintendent

**SUBJECT: SUSPENSION AND REDIRECTION OF EMPLOYEE
LUIS C. GARCIA - DIRECTOR I
DEPARTMENT OF TRANSPORTATION**

On February 12, 2002, the Superintendent of Schools sent the following letter to Mr. Luis C. Garcia:

I am exercising my responsibility as Superintendent of Schools and recommending to The School Board of Miami-Dade County, Florida, at its scheduled meeting of February 13, 2002, that the School Board suspend you for 30 workdays, and accept your request for career redirection from your current position as Director I at Department of Transportation, to the position of Coordinator I, effective at the close of the workday, February 13, 2002, for just cause, including, but not limited to: misconduct in office; violation of School Board Rule 6Gx13-4A-1.21, Responsibilities and Duties; and violation of M-DCPS Assigned Vehicles Procedures. This action is taken in accordance with Sections 230.03(2), 230.23(5)(f), and 447.209, Florida Statutes.

You have waived, in writing, your right to contest your suspension. Additionally, agreement has been obtained that you will provide restitution for all costs to the district regarding accident with School Board vehicle.

RECOMMENDED: That effective February 13, 2002, at the close of the workday, the School Board suspend Mr. Luis C. Garcia for 30 workdays and accept his request for career redirection from his current position as Director I at Department of Transportation to the position of Coordinator I; waiving the right to a hearing.

NED:dsj

**REPLACEMENT
E-13**