

Office of Superintendent of Schools  
Board Meeting of February 13, 2002

January 30, 2002

Personnel Management and Services  
Nelson E. Diaz, Deputy Superintendent

**SUBJECT: DISMISSAL OF EMPLOYEE  
STEPHANIE BURROWS - SCHOOL BUS DRIVER  
CENTRAL WEST TRANSPORTATION CENTER**

On January 30, 2002, the Superintendent of Schools sent the following letter to Ms. Stephanie Burrows:

I am exercising my responsibility as Superintendent of Schools and recommending to The School Board of Miami-Dade County, Florida, at its scheduled meeting of February 13, 2002, that the School Board suspend you and initiate dismissal proceedings against you from your current position as School Bus Driver, at Central West Transportation Center, effective at the close of the workday, February 13, 2002, for just cause, including, but not limited to: violation of the Omnibus Transportation Employee Testing Act incorporated in School Board Rule 6Gx13-4-1.05, Drug-Free Workplace General Policy Statement; and violation of School Board Rule 6Gx13-4A-1.21, Responsibilities and Duties. This action is taken in accordance with Sections 230.03(2), 230.23(5)(f), 231.3605, and 447.209, Florida Statutes; and Articles II and XI of the **Contract between the Miami-Dade County Public Schools and the American Federation of State, County, and Municipal Employees.**

If you wish to contest your suspension and dismissal, you must request in writing within 20 calendar days of notice of the Board action, a hearing or grievance/arbitration process as stipulated in the Contract, Articles VII and XI.

**RECOMMENDED:** That effective February 13, 2002, at the close of the workday, the School Board suspend and initiate dismissal proceedings against Ms. Stephanie Burrows, School Bus Driver, at Central West Transportation Center, pending the outcome of a hearing, or grievance/arbitration process, if requested.

NED:grp

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