

Office of Superintendent of Schools  
Board Meeting of February 13, 2002

January 30, 2002

Personnel Management and Services  
Nelson E. Diaz, Deputy Superintendent

**SUBJECT: DISMISSAL OF EMPLOYEE  
BENITA A. ROBERTS - FOOD SERVICE MANAGER  
NATURAL BRIDGE ELEMENTARY SCHOOL**

On January 30, 2002, the Superintendent of Schools sent the following letter to Ms. Benita A. Roberts:

I am exercising my responsibility as Superintendent of Schools and recommending to The School Board of Miami-Dade County, Florida, at its scheduled meeting of February 13, 2002, that the School Board suspend you and initiate dismissal proceedings against you from your current position as Food Service Manager, at Natural Bridge Elementary School, effective at the close of the workday, February 13, 2002, for just cause, including, but not limited to: lack of good moral character; misconduct in office; and violation of School Board Rule 6Gx13-4A-1.21, Responsibilities and Duties. This action is taken in accordance with Sections 230.03(2), 230.23(5)(f), 231.3605, and 447.209, Florida Statutes; and Articles II and XI, of the **Contract between the Miami-Dade County Public Schools and the American Federation of State, County, and Municipal Employees.**

If you wish to contest your suspension and dismissal, you must request in writing within 20 calendar days of notice of the Board action, a hearing or grievance/arbitration process as stipulated in the Contract, Articles VII and XI.

**RECOMMENDED:** That effective February 13, 2002, at the close of the workday, the School Board suspend and initiate dismissal proceedings against Ms. Benita A. Roberts, Food Service Manager, at Natural Bridge Elementary School, pending the outcome of a hearing, or grievance/arbitration process, if requested.

NED:grp

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