

Office of Superintendent of Schools
Board Meeting of February 13, 2002

January 30, 2002

Personnel Management and Services
Nelson E. Diaz, Deputy Superintendent

**SUBJECT: DISMISSAL OF EMPLOYEE
BENJAMIN FULLINGTON - PLUMBER II
MAINTENANCE OPERATIONS - NORTH SATELLITE CENTER**

On January 30, 2002, the Superintendent of Schools sent the following letter to Mr. Benjamin Fullington:

I am exercising my responsibility as Superintendent of Schools and recommending to The School Board of Miami-Dade County, Florida, at its scheduled meeting of February 13, 2002, that the School Board suspend you and initiate dismissal proceedings against you from your current position as Plumber II, at Maintenance Operations, North Satellite Center, effective at the close of the workday, February 13, 2002, for just cause, including, but not limited to: non-performance and deficient performance of job responsibilities; misconduct in office; immorality; lack of good moral character; and violation of School Board Rule 6Gx13-4A-1.21, Responsibilities and Duties. This action is taken in accordance with Sections 230.03(2), 230.23(5)(f), 231.3605, and 447.209, Florida Statutes.

If you wish to contest your suspension and dismissal, you must request in writing within 20 calendar days of notice of the Board action, in which case, formal charges will be filed and a hearing will be held before an impartial hearing officer.

RECOMMENDED: That effective February 13, 2002, at the close of the workday, the School Board suspend and initiate dismissal proceedings against Mr. Benjamin Fullington, Plumber II, at Maintenance Operations, North Satellite Center, pending the outcome of a hearing, if requested.

NED:grp