

Ms. Perla Tabares Hantman, Chair

SUBJECT: SUPERINTENDENT OF SCHOOLS' 90 DAY REVIEW AND ASSESSMENT

The Superintendent's contract of employment with the Board contains a provision entitled "Review and Assessment". This provision provides for an evaluation process for the Superintendent and the Board on or about the 90th day of the Superintendent's employment. That provision reads as follows:

On or about the 90th day of the Superintendent's employment, each Board member may meet individually with the Superintendent to review and assess his performance in light of the Board's policy decisions and objectives that have been established by the Board. At those meetings, the Superintendent may share his observations with each Board member. Following such discussions, the Board or the Superintendent may choose to share such observations, review and assessments at a public meeting.

Since the Superintendent's employment commenced on October 24, 2001, the 90th day would be on or about January 24, 2002.

It is the intent of this agenda item to permit Board members and the Superintendent to publicly discuss the Superintendent's first 90 days of employment with the District.

ACTION PROPOSED BY

MS. PERLA TABARES HANTMAN:

That The School Board of Miami-Dade County, Florida and the Superintendent discuss the observations, review and assessments of the first 90 days of the Superintendent's employment.