

Merrett R. Stierheim, Superintendent of Schools

SUBJECT: ESTABLISH AN EFFICIENCY AND COMPETITION COMMISSION

At its December 12, 2001 meeting, the School Board directed the Superintendent to review the structure of Miami-Dade County's Efficiency and Competition Commission (ECC) and return to the Board with a recommendation for establishing a similar commission at the District. After having researched the issue, the following structure is recommended:

- 1) The 27-member commission would be a standing advisory committee reporting directly to the Board. It would consist of:
 - a. nine School Board members or their designees;
 - b. four members appointed by the Chair of the School Board;
 - c. four members appointed by the Superintendent of Schools;
 - d. a representative from the PTA/PTSA;
 - e. a representative from each of the District's seven bargaining units;
 - f. a student representative; and
 - g. a non-voting representative from the School Board Attorney's office.
- 2) The ECC will assist the District with the following:
 - a. assessing the cost effectiveness of services district-wide;
 - b. establishing priority areas in particular need of analysis and improvement;
 - c. guiding staff in conducting efficiency analyses;
 - d. formulating specific recommendations on changes to district operations to increase efficiency and improve long- and short-term cost effectiveness; and
 - a. monitoring the execution of changes to ensure that intended objectives are achieved.
- 3) The commission would also be charged with implementing and overseeing cost reduction initiatives that reward employees for their ingenuity and productiveness.
- 4) Quality and productivity standards and measures would be put in place to gauge how well the District's resources are being used, with regular reports to the Board. Where applicable, this would be incorporated into the district's existing infrastructure and procedures.

The committee would first meet in May and begin to organize itself, set its schedule and determine its operational needs. The committee's work would be supported by existing staff, within the existing budget.

Following approval of this item, the Board will receive a memorandum with details on the criteria and process for appointing committee members, along with other pertinent information.

**REPLACEMENT
A-1**

RECOMMENDED: That The School Board of Miami-Dade County, Florida establish an Efficiency and Competition Commission according to the guidelines enumerated above.

MRS:jjr