

Office of Superintendent of Schools  
Board Meeting of March 13, 2002

March 4, 2002

Office of School Board Attorney  
Johnny Brown, Board Attorney

**SUBJECT: APPROVAL OF SETTLEMENT AGREEMENT  
THE SCHOOL BOARD OF MIAMI-DADE COUNTY, FLORIDA v.  
DONNA L. REFUSE - DOAH CASE NO. 01-3868**

At its regularly scheduled meeting of September 12, 2001, the School Board took action to dismiss Donna L. Refuse from her position as school bus aide due to her violation of rules regarding immorality, misconduct in office and School Board rules 6Gx13-3E1.10, *Transportation-Specific Procedures*; 6Gx13-4-1.06, *Tobacco-Free Workplace*; 6Gx13-4-1.09, *Employee-Student Relationships*; and 6Gx13-4A-1.21, *Responsibilities and Duties*. The employee timely requested a hearing on the matter.

The parties are involved in settlement negotiations, details of which will be forthcoming prior to the Board meeting.