

Paul R. Philip, Chief of Staff

**SUBJECT: DISMISSAL OF EMPLOYEE
ANNIE ELLISON - SCHOOL BUS DRIVER
NORTH TRANSPORTATION CENTER**

On February 25, 2002, the Superintendent of Schools sent the following letter to Ms. Annie Ellison:

I am exercising my responsibility as Superintendent of Schools and recommending to The School Board of Miami-Dade County, Florida, at its scheduled meeting of March 13, 2002, that the School Board suspend you and initiate dismissal proceedings against you from your current position as School Bus Driver, at North Transportation Center, effective at the close of the workday, March 13, 2002, for just cause, including, but not limited to: deficient performance or non-performance of job responsibilities; violation of School Board Rules 6Gx13-3E-1.10, Transportation-Specific Procedures; 6Gx13-3E-1.102, Transportation-Zero Tolerance; and 6Gx13-4A-1.21, Responsibilities and Duties. This action is taken in accordance with Sections 230.03(2), 230.23(5)(f), 231.3605, and 447.209, Florida Statutes; and Article XI, Sections 4B and C of the **Contract between the Miami-Dade County Public Schools and the American Federation of State, County, and Municipal Employees**.

If you wish to contest your suspension and dismissal, you must request in writing within 20 calendar days of notice of the Board action, a hearing or grievance/arbitration process as stipulated in the Contract, Articles VII and XI.

RECOMMENDED: That effective March 13, 2002, at the close of the workday, the School Board suspend and initiate dismissal proceedings against Ms. Annie Ellison, School Bus Driver, at North Transportation Center, pending the outcome of a hearing, if requested.

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