

February 25, 2002

Paul R. Philip, Chief of Staff

**SUBJECT: DISMISSAL OF EMPLOYEE
EMILIO NOGUEZ - PAINTER II
SOUTH MAINTENANCE SATELLITE**

On February 25, 2002, the Superintendent of Schools sent the following letter to Mr. Emilio Noguez:

I am exercising my responsibility as Superintendent of Schools and recommending to The School Board of Miami-Dade County, Florida, at its scheduled meeting of March 13, 2002, that the School Board suspend you and initiate dismissal proceedings against you from your current position as Painter II, at South Maintenance Satellite, effective at the close of the workday, March 13, 2002, for just and good cause, including, but not limited to: excessive absenteeism; abandonment of position; conduct unbecoming a School Board employee in violation of School Board Rule 6Gx13-4A-1.21, Responsibilities and Duties; and violation of School Board Rule 6Gx13-4E-1.01, Absences and Leaves. This action is taken in accordance with Sections 230.03(2), 230.23(5)(f), 231.3605, 231.44, and 447.209, Florida Statutes.

If you wish to contest your suspension and dismissal, you must request in writing within 20 calendar days of the receipt of notice of the Board action, in which case, formal charges will be filed and a hearing will be held before an impartial hearing officer.

RECOMMENDED: That effective March 13, 2002, at the close of the workday, the School Board suspend and initiate dismissal proceedings against Mr. Emilio Noguez, Painter II, at South Maintenance Satellite, pending the outcome of a hearing, if requested.

PRP:vmb

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