

Office of Superintendent of Schools
Board Meeting of April 17, 2002

March 25, 2002

Paul R. Philip, Chief of Staff

**SUBJECT: DISMISSAL OF EMPLOYEE
ISABEL V. MONTES DE OCA - TEACHER
SHADOWLAWN ELEMENTARY SCHOOL**

On March 25, 2002, the Superintendent of Schools sent the following letter to Ms. Isabel V. Montes de Oca:

I am exercising my responsibility as Superintendent of Schools and recommending to The School Board of Miami-Dade County, Florida, at its scheduled meeting of April 17, 2002, that the School Board suspend you and initiate dismissal proceedings against you from your current position as Teacher at Shadowlawn Elementary School, effective at the close of the workday, April 17, 2002, for just cause, including but not limited to: misconduct in office; immorality; and violation of School Board Rule 6Gx13-4A-1.21, Responsibilities and Duties. This action is taken in accordance with Sections 230.03(2), 230.23(5)(f); 231.36, and 447.209, Florida Statutes.

If you wish to contest your suspension and dismissal, you must request a hearing in writing within 15 calendar days of the receipt of notice of the Board action, in which case, formal charges will be filed and a hearing will be held before an administrative law judge.

RECOMMENDED: That effective April 17, 2002, at the close of the workday, the School Board suspend and initiate dismissal proceedings against Ms. Isabel V. Montes de Oca, Teacher at Shadowlawn Elementary School, pending the outcome of a hearing, if requested.

PRP:vmb

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