

Office of Superintendent of Schools
Board Meeting of April 17, 2002

March 25, 2002

Paul R. Philip, Chief of Staff

**SUBJECT: DISMISSAL OF EMPLOYEE
FITZROY D. SALESMAN - TEACHER
MIAMI LAKES EDUCATIONAL CENTER**

On March 25, 2002, the Superintendent of Schools sent the following letter to Mr. Fitzroy D. Salesman:

I am exercising my responsibility as Superintendent of Schools and recommending to The School Board of Miami-Dade County, Florida, at its scheduled meeting of April 17, 2002, that the School Board suspend you and initiate dismissal proceedings against you from your current position as Teacher at Miami Lakes Educational Center, effective at the close of the workday, April 17, 2002, for just cause, including but not limited to: misconduct in office; violation of the Code of Ethics and the Principles of Professional Conduct of the Education Profession in Florida and professional responsibilities; and violation of School Board Rule 6Gx13-4A-1.21, Responsibilities and Duties. This action is taken in accordance with Sections 230.03(2), 230.23(5)(f), 231.36, and 447.209, Florida Statutes.

If you wish to contest your suspension and dismissal, you must request a hearing in writing within 15 calendar days of the receipt of notice of the Board action, in which case, formal charges will be filed and a hearing will be held before an administrative law judge.

RECOMMENDED: That effective April 17, 2002, at the close of the workday, the School Board suspend and initiate dismissal proceedings against Mr. Fitzroy D. Salesman, Teacher at Miami Lakes Educational Center, pending the outcome of a hearing, if requested.

PRP:vmb

F-16