

Paul R. Philip, Chief of Staff

**SUBJECT: TERMINATION OF EMPLOYMENT CONTRACT OF INSTRUCTIONAL  
EMPLOYEES FOR FAILURE TO CORRECT NOTED PERFORMANCE  
DEFICIENCIES DURING THE 90-CALENDAR DAY PERFORMANCE  
PROBATION**

The following instructional employees have been notified by the Superintendent of Schools that they have failed to correct noted performance deficiencies during their 90-Calendar Day Performance Probationary period:

Miguel A. Delgado  
Campbell Drive Middle School

Micah D. Harrell  
Palmetto Middle School

In accordance with Section 231.29, Florida Statutes, the Superintendent is recommending that The School Board of Miami-Dade County, Florida, terminate their employment contracts.

The employees have been notified of their right to an administrative hearing.

**RECOMMENDED:** That The School Board of Miami-Dade County, Florida, terminate the employment contract of the above-referenced instructional employees, effective April 17, 2002, at the close of the workday, pending the outcome of a hearing, if requested.