

Merrett R. Stierheim, Superintendent

SUBJECT: THAT THE SCHOOL BOARD OF MIAMI-DADE COUNTY, FLORIDA, DIRECT THE SCHOOL BOARD ATTORNEY TO RECOMMEND LANGUAGE RESTRICTING BUSINESS RELATIONSHIPS BETWEEN FORMER M-DCPS SENIOR EXECUTIVES AND THE SCHOOL DISTRICT

Currently, School Board Rule 6Gx13-8A1.041 – Conflict of Interest – restricts business relationships between School Board members and the school district upon the vacating of their position. Section II, subsection F, states that:

School Board members are prohibited from acting as an agent or attorney for compensation for anyone in connection with any matter in which Dade County Public Schools is interested for two years after her or his School Board service terminates.

The policy discourages the appearance of impropriety associated with the School Board members' prior knowledge, contacts or relationship with M-DCPS or the perception of undue influence upon the business functions of the district. This restriction should apply to all senior executives of the district who resign, retire or otherwise leave the district's employment and then attempt to engage in a business relationship with the district.

Senior executives should be restricted from doing business with the school district and from acting as a representative of a vendor or lobbyist for a period of two years after leaving the district. Exceptions to this policy should only be granted to employees of non-profit organizations, other government agencies, or those whose continued employment is determined by the Superintendent to be in the best interest of the district.

The following employees will be affected by the policy:

- Managerial Exempt Personnel, Pay Grade 22 and above; and,
- Dade County School Administrators Association, Pay Grade 47.

The School Board Attorney should review current School Board Rules to determine if promulgation of a new rule is needed or if an amendment to an existing rule is in order.

RECOMMENDATION: That The School Board of Miami-Dade County, Florida, direct the School Board Attorney to recommend language restricting business relationships between former M-DCPS senior executives and the school district.

**REPLACEMENT
A-6**