

Office of Superintendent of Schools
Board Meeting of May 15, 2002

May 2, 2002

Office of School Board Attorney
Johnny Brown, Board Attorney

SUBJECT: THE SCHOOL BOARD OF MIAMI-DADE COUNTY, FLORIDA v. ANGEL GUZMAN - DOAH CASE NO. 01-4264

On October 24, 2001, the School Board suspended teacher Angel Guzman, from his employment with The School Board of Miami-Dade County, Florida, and initiated dismissal proceedings against him for misconduct in office, gross insubordination, willful neglect of duty, immorality and violations of School Board Rules 6Gx13-4A-1.21- Responsibilities and Duties, 6Gx13-5D-1.07, Corporal Punishment-Prohibited and 6Gx13-4-1.08- Violence in the Workplace. A hearing was requested and the case was tried on January 28, 2002, before DOAH Administrative Law Judge Larry J. Sartin in Miami-Dade County, Florida.

By recommended order entered March 27, 2002, the Administrative Law Judge sustained the School Board's charges of misconduct in office, immorality, and violation of School Board Rules 6Gx13-4A-1.21 and 4.108 and recommended that the School Board enter a final order sustaining the employee's suspension without pay and terminating Angel Guzman from employment with the School Board.

RECOMMENDED: That The School Board of Miami-Dade County, Florida enter a final order in the case of The School Board of Miami-Dade County, Florida v. Angel Guzman, DOAH Case No. 01-4264, adopting the Administrative Law Judge's Recommended Order sustaining the suspension without pay of Angel Guzman and terminating his employment with The School Board of Miami-Dade County, Florida, as of October 24, 2001, and denying any claim for back pay.

MPS/pyc

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