

Office of School Board Attorney
Johnny Brown, Board Attorney

SUBJECT: THE SCHOOL BOARD OF MIAMI-DADE COUNTY, FLORIDA v. SUSAN L. DUERSON - DOAH CASE NO. 01-2579

On June 20, 2001, the School Board suspended and initiated dismissal proceedings against Susan L. Duerson, School Clerk II, for just cause, including, but not limited to, incompetency, excessive absenteeism, gross insubordination and willful neglect of duty. A hearing was requested and the case was tried on January 9, 2002, before Administrative Law Linda M. Rigot in Miami-Dade County, Florida.

By recommended order entered April 3, 2002, the Administrative Law Judge found that there was just cause to terminate Respondent's employment on charges of incompetency, excessive absenteeism, gross insubordination and willful neglect of duty, and recommended that the School Board enter a final order terminating Susan L. Duerson from further employment with the School Board.

RECOMMENDED: That The School Board of Miami-Dade County, Florida enter a final order in the case of The School Board of Miami-Dade County, Florida v. Susan L. Duerson, DOAH Case No. 01-2579, adopting the Administrative Law Judge's Recommended Order sustaining the suspension without pay of Susan L. Duerson and terminating her from further employment with The School Board of Miami-Dade County, Florida, as of June 20, 2001, and denying any claim for back pay.