

May 2, 2002

Paul R. Philip, Chief of Staff

**SUBJECT: DISMISSAL OF EMPLOYEE  
KAREN F. HALPERN - TEACHER  
GREYNOLDS PARK ELEMENTARY SCHOOL**

On May 2, 2002, the Superintendent of Schools sent the following letter to Ms. Karen F. Halpern:

I am exercising my responsibility as Superintendent of Schools and recommending to The School Board of Miami-Dade County, Florida, at its scheduled meeting of May 15, 2002, that the School Board suspend you and initiate dismissal proceedings against you from your current position as Teacher at Greynolds Park Elementary School, effective at the close of the workday, May 15, 2002, for just cause, including but not limited to: misconduct in office; gross insubordination; willful neglect of duty; violation of The Code of Ethics and the Principles of Professional Conduct of the Education Profession in Florida; and violation of School Board Rules 6Gx13-4-1.08, Violence in the Workplace; 6Gx13-4A-1.21, Responsibilities and Duties; and 6Gx13-5D-1.07, Corporal Punishment-Prohibited. This action is taken in accordance with Sections 230.03(2), 230.23(5)(f); 231.36, and 447.209, Florida Statutes.

If you wish to contest your suspension and dismissal, you must request a hearing in writing within 15 calendar days of the receipt of notice of the Board action, in which case, formal charges will be filed and a hearing will be held before an administrative law judge.

**RECOMMENDED:** That effective May 15, 2002, at the close of the workday, the School Board suspend and initiate dismissal proceedings against Ms. Karen F. Halpern, Teacher at Greynolds Park Elementary School, pending the outcome of a hearing, if requested.

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