

Paul R. Philip, Chief of Staff

**SUBJECT: DISMISSAL OF EMPLOYEE
CHARLES A. ERVIN - CUSTODIAN
SOUTH DADE SENIOR HIGH SCHOOL**

On May 2, 2002, the Superintendent of Schools sent the following letter to Mr. Charles A. Ervin:

I am exercising my responsibility as Superintendent of Schools and recommending to The School Board of Miami-Dade County, Florida, at its scheduled meeting of May 15, 2002, that the School Board suspend you and initiate dismissal proceedings against you from your current position as Custodian, at South Dade Senior High School, effective at the close of the workday, May 15, 2002, for just cause, including, but not limited to: conduct unbecoming a School Board employee; conviction of a crime involving moral turpitude, upon such conviction; and violation of School Board Rule 6Gx13-4A-1.21, Responsibilities and Duties. This action is taken in accordance with Sections 230.03(2), 230.23(5)(f), 231.3605 and 447.209, Florida Statutes; and Article XI, Sections 4B and C of the **Contract between the Miami-Dade County Public Schools and the American Federation of State, County, and Municipal Employees.**

If you wish to contest your suspension and dismissal, you must request in writing within 20 calendar days of notice of the Board action, a hearing or grievance/arbitration process as stipulated in the Contract, Articles VII and XI.

RECOMMENDED: That effective May 15, 2002, at the close of the workday, the School Board suspend and initiate dismissal proceedings against Mr. Charles A. Ervin, Custodian, at South Dade Senior High School, pending the outcome of a hearing, if requested.

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