

Paul R. Philip, Chief of Staff

**SUBJECT: DISMISSAL OF EMPLOYEE
WILLIE MATHIS - LEAD CUSTODIAN
NORTH TRANSPORTATION CENTER**

On May 2, 2002, the Superintendent of Schools sent the following letter to Mr. Willie Mathis:

I am exercising my responsibility as Superintendent of Schools and recommending to The School Board of Miami-Dade County, Florida, at its scheduled meeting of May 15, 2002, that the School Board suspend you and initiate dismissal proceedings against you from your current position as Lead Custodian, at North Transportation Center, effective at the close of the workday, May 15, 2002, for just cause, including, but not limited to: misconduct in office; conduct unbecoming a School Board employee; and violation of School Board Rule 6Gx13-4A-1.21, Responsibilities and Duties. This action is taken in accordance with Sections 230.03(2), 230.23(5)(f), 231.3605 and 447.209, Florida Statutes; and Article XI, Sections 4B, and C of the **Contract between the Miami-Dade County Public Schools and the American Federation of State, County, and Municipal Employees.**

If you wish to contest your suspension and dismissal, you must request in writing within 20 calendar days of notice of the Board action, a hearing or grievance/arbitration process as stipulated in the Contract, Articles VII and XI.

RECOMMENDED: That effective May 15, 2002, at the close of the workday, the School Board suspend and initiate dismissal proceedings against Mr. Willie Mathis, Lead Custodian, at North Transportation Center, pending the outcome of a hearing, if requested.

PRP:vmb