

Office of Superintendent of Schools
Board Meeting of May 15, 2002

May 2, 2002

Paul R. Philip, Chief of Staff

**SUBJECT: DISMISSAL OF EMPLOYEE
EDWARD J. STARKS - PARAPROFESSIONAL I
HORACE MANN MIDDLE SCHOOL**

On May 2, 2002, the Superintendent of Schools sent the following letter to Mr. Edward J. Starks:

I am exercising my responsibility as Superintendent of Schools and recommending to The School Board of Miami-Dade County, Florida, at its scheduled meeting of May 15, 2002, that the School Board suspend you and initiate dismissal proceedings against you from your current position as Paraprofessional I, at Horace Mann Middle School, effective at the close of the workday, May 15, 2002 for just cause, including, but not limited to: misconduct in office; conviction of a crime involving moral turpitude upon such conviction; and violation of School Board Rules 6Gx13-4A-1.21, Responsibilities and Duties, and 6Gx13-5D-1.07, Corporal Punishment-Prohibited. This action is taken in accordance with Sections 230.03(2), 230.23(5)(f), 231.3605, and 447.209, Florida Statutes.

If you wish to contest your suspension and dismissal, you must request a hearing in writing within 20 calendar days of the receipt of notice of the Board action, in which case, formal charges will be filed and a hearing will be held before an impartial hearing officer.

RECOMMENDED: That effective May 15, 2002, at the close of the workday, the School Board suspend and initiate dismissal proceedings against Mr. Edward J. Starks, Paraprofessional I, at Horace Mann Middle School, pending the outcome of a hearing, if requested.

PRP:vmb

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