

Office of Superintendent of Schools  
Board Meeting of June 19, 2002

June 19, 2002

Office of School Board Attorney  
Johnny Brown, Board Attorney

**SUBJECT: ACCEPTANCE OF RESIGNATION  
THE SCHOOL BOARD OF MIAMI-DADE COUNTY, FLORIDA v.  
CHARLES A. ERVIN - DOAH CASE NO. 02-2237**

At its regularly scheduled meeting of May 15, 2002, the School Board took action to suspend and initiate dismissal proceedings against custodian Charles A. Ervin, for just cause related to conduct unbecoming and violation of School Board Rule 6Gx13-4A-1.21, *Responsibilities and Duties*. The employee requested a hearing on his dismissal which is scheduled for August 8, 2002. On June 18, 2002, the employee tendered his resignation.

It is recommended that the resignation be accepted as achieving the objective sought by the School Board in this case. Acceptance of the resignation, forwarded under separate cover, will obviate the requirement for further legal action by the School Board.

There is good cause to vary from the agenda because the employee can withdraw his resignation at any time prior to Board acceptance. This item does not appear in the published agenda.

**RECOMMENDED:** That The School Board of Miami-Dade County, Florida accept the resignation of Charles A. Ervin, custodian at South Dade Senior High School, effective as of the close of the workday on June 19, 2002.

HJM:pyc

**C-3**