

August 28, 2002

Financial Affairs
Richard H. Hinds, Chief Financial Officer

SUBJECT: EMPLOYEE BENEFITS PROGRAM FOR 2003

COMMITTEE: FINANCIAL AFFAIRS

Pursuant to Board authority received at the School Board Meeting of June 19, 2002, negotiations have been ongoing for renewal of the Board's contracts for its group medical benefits for calendar year 2003. Simultaneously, negotiations are taking place with interested healthcare providers for new contracts for the Board's group medical benefits for calendar year 2003. Additionally, renewals rates for flexible benefit program providers have been received, as well as renewal terms for the Board's core life insurance program.

A full agenda item, including recommendations for group medical coverages, flexible benefit program provider renewals, and core life insurance renewal, including all rates, terms, conditions, and Board contributions, will be provided to the Board prior to the Board meeting of September 12, 2003.

RHH:sc