

Office of Superintendent of Schools  
Board Meeting of November 20, 2002

November 7, 2002

Paul R. Philip, Chief of Staff

**SUBJECT: DISMISSAL OF EMPLOYEE  
GLORIA P. ADAMS - TEACHER  
JAN MANN OPPORTUNITY SCHOOL**

On November 7, 2002, the Superintendent of Schools sent the following letter to Ms. Gloria P. Adams:

I am exercising my responsibility as Superintendent of Schools and recommending to The School Board of Miami-Dade County, Florida, at its scheduled meeting of November 20, 2002, that the School Board suspend you and initiate dismissal proceedings against you from your current position as Teacher at Jan Mann Opportunity School, effective at the close of the workday, November 20, 2002, for just cause, including, but not limited to: gross insubordination; willful neglect of duty; violation of School Board Rules 6Gx13-4-1.05, Drug-Free Workplace General Policy Statement, and 6Gx13-4A-1.21, Responsibilities and Duties. This action is taken in accordance with Sections 230.03(2), 230.23(5)(f), 231.36, and 447.209, Florida Statutes.

If you wish to contest your suspension and dismissal, you must request a hearing in writing within 15 calendar days of the receipt of notice of the Board action, in which case, formal charges will be filed and a hearing will be held before an administrative law judge.

**RECOMMENDED:** That effective November 20, 2002, at the close of the workday, the School Board suspend and initiate dismissal proceedings against Ms. Gloria P. Adams, Teacher at Jan Mann Opportunity School, pending the outcome of a hearing, if requested.

PRP:vmb

**F-15**