

December 19, 2002

Paul R. Philip, Chief of Staff

**SUBJECT: DISMISSAL OF EMPLOYEE
CARLEEN BRADY – PART-TIME CAFETERIA WORKER
LUDLAM ELEMENTARY SCHOOL**

On December 19, 2002, the Superintendent of Schools sent the following letter to Ms. Carleen Braddy:

I am exercising my responsibility as Superintendent of Schools and recommending to The School Board of Miami-Dade County, Florida, at its scheduled meeting of January 15, 2003, that the School Board suspend you and initiate dismissal proceedings against you from your current position as Part-time Cafeteria Worker, at Ludlam Elementary School, effective at the close of the workday, January 15, 2003, for just cause, including but not limited to: misconduct in office; willful neglect of duty; gross insubordination; and violation of School Board Rules 6Gx13-4A-1.21, Responsibilities and Duties, and 6Gx13-4E-1.01, Absences and Leaves. This action is taken in accordance with Sections 230.03(2), 230.23(5)(f), 231.44, and 447.209, Florida Statutes; and Article XI, Sections 4B, and C of the **Contract between the Miami-Dade County Public Schools and the American Federation of State, County, and Municipal Employees**.

If you wish to contest your suspension and dismissal, you must request in writing within 20 calendar days of notice of the Board action, a hearing or grievance/arbitration process as stipulated in the Contract, Articles VII and XI.

RECOMMENDED: That effective January 15, 2003, at the close of the workday, the School Board suspend and initiate dismissal proceedings against Ms. Carleen Braddy, Part-time Cafeteria Worker, at Ludlam Elementary School, pending the outcome of a hearing, if requested.

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