

Office of Superintendent of Schools
Board Meeting of January 15, 2003

December 19, 2002

Paul R. Philip, Chief of Staff

**SUBJECT: DISMISSAL OF EMPLOYEE
NEIL D. LEFKOWITZ - TEACHER
NORTH MIAMI BEACH SENIOR HIGH SCHOOL**

On December 19, 2002, the Superintendent of Schools sent the following letter to Mr. Neil D. Lefkowitz:

I am exercising my responsibility as Superintendent of Schools and recommending to The School Board of Miami-Dade County, Florida, at its scheduled meeting of January 15, 2003, that the School Board suspend you and initiate dismissal proceedings against you from your current position as Teacher at North Miami Beach Senior High School, effective at the close of the workday, January 15, 2003, for just cause, including, but not limited to: immorality; misconduct in office; violation of School Board Rules 6Gx13-4-1.09, Employee-Student Relationships, and 6Gx13-4A-1.21, Responsibilities and Duties; and State Board Rule of Education 6B-1.001, The Code of Ethics of the Education Profession in Florida, and State Board Rule of Education 6B-1.006, The Principles of Professional Conduct of the Education Profession in Florida. This action is taken in accordance with Sections 230.03(2), 230.23(5)(f), 231.36, and 447.209, Florida Statutes.

If you wish to contest your suspension and dismissal, you must request a hearing in writing within 15 calendar days of the receipt of notice of the Board action, in which case, formal charges will be filed and a hearing will be held before an administrative law judge.

RECOMMENDED: That effective January 15, 2003, at the close of the workday, the School Board suspend and initiate dismissal proceedings against Mr. Neil D. Lefkowitz, Teacher at North Miami Beach Senior High School, pending the outcome of a hearing, if requested.

PRP:vmb