

Office of Superintendent of Schools
Board Meeting of May 14, 2003

April 30, 2003

Office of School Board Attorney
Johnny Brown, Board Attorney

SUBJECT: THE SCHOOL BOARD OF MIAMI-DADE COUNTY, FLORIDA v. STEPHEN J. STARR, JR. - DOAH CASE NO. 02-3449

On August 22, 2002, the School Board suspended teacher Stephen J. Starr, Jr., from his employment as a teacher with The School Board of Miami-Dade County, Florida, and initiated dismissal proceedings against him for misconduct in office, gross insubordination, and violation of School Board Rule 6Gx13-4A-1.21- Responsibilities and Duties. A hearing was requested and the case was tried on November 18 and 19, 2002, before DOAH Administrative Law Judge Patricia Hart Malono in Miami-Dade County, Florida.

By recommended order entered March 31, 2003, the Administrative Law Judge sustained the School Board's charges of misconduct in office, gross insubordination and violation of School Board Rule 6Gx13-4A-1.21 and recommended that the School Board enter a final order sustaining the employee's suspension without pay and terminating Stephen J. Starr from employment with the School Board.

RECOMMENDED: That The School Board of Miami-Dade County, Florida enter a final order in the case of The School Board of Miami-Dade County, Florida v. Stephen J. Starr, DOAH Case No. 02-3449, adopting the Administrative Law Judge's Recommended Order sustaining the suspension without pay of Stephen J. Starr and terminating his employment with The School Board of Miami-Dade County, Florida, as of August 22, 2002, and denying any claim for back pay.

DW/pyc

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