

Office of Human Resources  
Marjorie H. Adler, Chief Personnel Officer

**SUBJECT: APPOINTMENTS AND ASSIGNMENTS OF PROFESSIONAL AND TECHNICAL PERSONNEL FOR CANDIDATES NEW TO THE SCHOOL DISTRICT**

The following recommendations are made in accordance with the Miami-Dade County Public Schools/Dade County Schools Administrators' Association labor contract. The recommended appointments reflect assignments of professional and technical personnel for candidates that are new to the District. Assignments of personnel and appointments of professional, and technical staff are a direct result of the Board-approved advertisement and selection process.

**Mr. Roque David Castillo** is recommended for appointment to the open, budgeted position of Systems Analyst I, Systems and Programs, pay grade 39, Systems and Programming Services. Mr. Castillo received a Bachelors Degree in Systems Engineering, from the Universidad Nacional de Colombia, Bogota, Colombia in 1998. He received a Master of Science in Management Information Systems from Florida International University (FIU), Miami, Florida, on December 4, 2002. From August 1994 through July 1995, Mr. Castillo was a Trainer with System Plus de Colombia, Bogota, Colombia. From February 1996 through April 1998 he was an Assistant Professor at Universidad Nacional de Colombia, Bogota, Colombia. From August 1997 through April 1998, he was a Security Analyst with the Consejo Superior de la Judicatura, Colombia. From July 1998 through January 1999, Mr. Castillo was a Consultant with Unisys of Colombia, Bogota, Colombia, and from March 1999 through the present, he is a Systems Engineer with DANAOS (USA), Inc., Miami, Florida.

**Mr. Gary Timmons** is recommended for appointment to the open, budgeted position of Systems Analyst I, Systems and Programs, pay grade 39, Systems and Programming Services. Mr. Timmons received an Associate in Applied Science in Computer Science from Central Texas College, Killeen, Texas, on December 19, 1983. From 1980 through 1982, Mr. Timmons was a Programmer/Analyst with the U.S. Army, Berlin, Germany. From 1984 through 1985, he was a Programmer/Analyst with Torti Trucking Company, Irving, Texas. From 1985 through 1987, Mr. Timmons was a Programmer/Analyst with National FSI, Inc., Dallas, Texas. From 1987 through 1988, he was a Data Processing Manager with Hoover Brothers, Inc., Dallas, Texas. From 1988 through 1994, he was a Senior Programmer/Analyst with the National Computer Systems, Cambridge, Massachusetts. From 1994 through 1999 he was a Lead Programmer with SUNGARD Brokerage Systems, Bedford, Massachusetts, and from 1999 through 2002 he was an MIS Team Leader/Lead Programmer with Microfinancial Inc, Waltham, Massachusetts.

**RECOMMENDED:** That The School Board of Miami-Dade County, Florida, appoint:

1. **Mr. Roque David Castillo** to the open, budgeted position of Systems Analyst I, Systems and Programs, pay grade 39, Systems and Programming Services, effective June 19, 2003, or as soon thereafter as can be facilitated; and
2. **Mr. Gary Timmons** to the open, budgeted position of Systems Analyst I, Systems and Programs, pay grade 39, Systems and Programming Services, effective June 19, 2003, or as soon thereafter as can be facilitated.

MHA:mtp

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