

Office of Superintendent of Schools  
Board Meeting of June 18, 2003

June 4, 2003

Office of School Board Attorney  
Johnny Brown, Board Attorney

**SUBJECT: THE SCHOOL BOARD OF MIAMI-DADE COUNTY, FLORIDA v. FITZROY SALESMAN - DOAH CASE NO. 02-1577**

On April 17, 2002, the School Board took action to suspend and initiate dismissal proceedings against teacher Fitzroy Salesman from his employment with The School Board of Miami-Dade County, Florida, for misconduct in office and for violation of School Board Rule 6Gx13-4A-1.21, *Responsibilities and Duties*. A hearing was requested and the case was tried on November 19, 2002, before DOAH Administrative Law Judge J. D. Parrish, in Miami, Florida. By recommended order entered March 31, 2003, the Administrative Law Judge sustained the School Board's charges and recommended that the School Board enter a final order sustaining the employee's suspension without pay and terminating his employment as a teacher with the School Board.

Exceptions to the Recommended Order have been filed on behalf of the employee. Those exceptions, the Recommended Order, and complete record in this case, have been forwarded to the School Board members under separate cover. The exceptions seek to have the School Board reject the Administrative Law Judge's Recommended Order.

**RECOMMENDED:** That The School Board of Miami-Dade County, Florida enter a final order in the case of The School Board of Miami-Dade County, Florida v. Fitzroy Salesman, DOAH Case No. 02-1577, either adopting the recommendation of the Administrative Law Judge, or adopting the exceptions set forth in the employee's Exceptions to the Recommended Order.

MLM/pyc

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