

Office of Human Resources
Marjorie H. Adler, Chief Personnel Officer

**SUBJECT: APPOINTMENTS AND LATERAL ASSIGNMENTS OF MANAGERIAL
EXEMPT, PROFESSIONAL, AND TECHNICAL PERSONNEL FOR 2003-
2004**

The following recommendations are made in accordance with Board Rules 6Gx13- 4A-1.16, 6Gx13- 4A-1.161, and the Miami-Dade County Public Schools/Dade County Schools Administrators' Association labor contract.

Considerations for reassignments of managerial exempt, professional, and technical personnel were predicated upon an intensive review of information by the appropriate administrators and the Superintendent of Schools.

The recommended managerial exempt, professional, and technical personnel appointments reflect the honoring of requests for lateral reassignments, where possible. Assignments of personnel and appointments of managerial exempt, professional, and technical staff are a direct result of the Board-approved advertisement and selection process.

State Statutes and subsequent changes in Board rules governing Management Selection require that all first year principalship appointments be "Interim" appointments.

In order to fill school-site allocations and other allocations vacated by promotion, leave, retirement, and other attritional factors, it is recommended that the following personnel assignments be authorized by the School Board. These recommendations may be supplemented prior to the Board meeting as necessary to assure efficient school system operations.

REVISED
REPLACEMENT
H-2

SCHOOL-SITE ADMINISTRATIVE ASSIGNMENTS
PRINCIPALS

<u>NAME</u>	<u>CURRENT ASSIGNMENT</u>	<u>CURRENT PG</u>	<u>2003-2004 ASSIGNMENT</u>	<u>2003-2004 PG</u>
Martha H. Montiel	Assistant Principal, Lawton Chiles Middle School	AP	Temporary Principal, Hialeah Middle School (Effective 8/1/2003)	22
Louis J. Algaze	Interim Principal, American Senior High School	23	Principal, American Senior High School (Effective 7/12/2003)	23
Linda A. Amica	Interim Principal, William A. Chapman Elementary School	22	Principal, William A. Chapman Elementary School (Effective 8/6/2003)	22
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Mayra B. Falcon	Interim Principal, Everglades Elementary School	22	Principal, Everglades Elementary School (Effective 7/12/2003)	22
Mary A. Gil-Alonso	Interim Principal, W. J. Bryan Elementary School	22	Principal, W. J. Bryan Elementary School (Effective 7/27/2003)	22
Viola E. Irons	Interim Principal, Tropical Elementary School	22	Principal, Tropical Elementary School (Effective 7/12/2003)	22
Melanie E. Megias	Interim Principal, Miami Springs Elementary School	22	Principal, Miami Springs Elementary School (Effective 7/12/2003)	22

SCHOOL-SITE ADMINISTRATIVE ASSIGNMENTS
PRINCIPALS

<u>NAME</u>	<u>CURRENT ASSIGNMENT</u>	<u>CURRENT PG</u>	<u>2003-2004 ASSIGNMENT</u>	<u>2003-2004 PG</u>
Genaro Navarro	Interim Principal, Kensington Park Elementary School	22	Principal, Kensington Park Elementary School (Effective 7/27/2003)	22
Cheryl W. Nelson	Interim Principal, Norland Middle School	22	Principal, Norland Middle School (Effective 8/23/2003)	22
Marcia G. Pennington	Interim Principal, South Miami Elementary School	22	Principal, South Miami Elementary School (Effective 7/12/2003)	22
Alejandro Perez	Interim Principal, Comstock Elementary School	22	Principal, Comstock Elementary School (Effective 8/23/2003)	22
Melanie V. Rio	Interim Principal, Snapper Creek Elementary School	22	Principal, Snapper Creek Elementary School (Effective 7/27/2003)	22
Douglas P. Rodriguez	Interim Principal, Miami Springs Senior High School	23	Principal, Miami Springs Senior High School (Effective 8/6/2003)	23
Sandra J. Zampino	Interim Principal, Royal Green Elementary School	22	Principal, Royal Green Elementary School (Effective 7/11/2003)	22
Alan J. Bashaw	Adult Assistant Principal, North Miami Adult Education Center	AP	Interim Principal, American Senior High Adult Center (Effective 6/19/2003)	23

ADDED

SCHOOL-SITE ADMINISTRATIVE REASSIGNMENTS
PRINCIPALS

<u>NAME</u>	<u>CURRENT ASSIGNMENT</u>	<u>CURRENT PG</u>	<u>2003-2004 ASSIGNMENT</u>	<u>2003-2004 PG</u>
Enrique A. Ferrer	Director Curriculum, ACCESS Center 4	24	Principal, Pine Lake Elementary School (Effective 7/1/2003) (Career re-direction at the request of the Incumbent)	22

SCHOOL-SITE ADMINISTRATIVE LATERAL REASSIGNMENTS
PRINCIPALS

<u>NAME</u>	<u>CURRENT ASSIGNMENT</u>	<u>CURRENT PG</u>	<u>2003-2004 ASSIGNMENT</u>	<u>2003-2004 PG</u>
Henry Fernandez	Principal, Paul W. Bell Middle School	22	Principal, Colonial Drive Elementary School	22
Sharon D. Lee	Principal, Colonial Drive Elementary School	22	Principal, Ethel F. Beckford/Richmond Elementary School	22
Patricia L. Asuncion	Principal, Cutler Ridge Elementary School	22	Principal, Campbell Drive Elementary School (Effective 6/19/2003)	22
Betty A. Thomas	Principal, Campbell Drive Elementary School	22	Principal, Leisure City Elementary School (Effective 6/19/2003)	22
Adrienne L. Wright	Principal, Leisure City Elementary School	22	Principal, Cutler Ridge Elementary School (Effective 6/19/2003)	22
Jacqueline R. Jackson	Principal, Pine Lake Elementary School	22	Principal, West Homestead Elementary School (Effective 7/1/2003)	22

REVISED

SCHOOL-SITE ADMINISTRATIVE REASSIGNMENTS
ASSISTANT PRINCIPALS

<u>NAME</u>	<u>CURRENT ASSIGNMENT</u>	<u>CURRENT PG</u>	<u>2003-2004 ASSIGNMENT</u>	<u>2003-2004 PG</u>
Aaron L. Enteen	Temporary Principal, Gratigny Elementary School	22	Assistant Principal, Oak Grove Elementary School	AP

SCHOOL-SITE ADMINISTRATIVE LATERAL RE-ASSIGNMENTS
ASSISTANT PRINCIPALS

<u>NAME</u>	<u>CURRENT ASSIGNMENT</u>	<u>CURRENT PG</u>	<u>2003-2004 ASSIGNMENT</u>	<u>2003-2004 PG</u>
Jennifer J. Darbeau	Assistant Principal, Brentwood Elementary School	AP	Assistant Principal, Barbara Hawkins Elementary School	AP
Cheryl M. McLeod	Assistant Principal, Bunche Park Elementary School	AP	Assistant Principal, James H. Bright Elementary School	AP
Jordana C. Schneider	Assistant Principal, Amelia Earhart Elementary School	AP	Assistant Principal, Palm Lakes Elementary School	AP
Susan A. Fisch	Assistant Principal, M. A. Milam K-8 School	AP	Assistant Principal, Twin Lakes Elementary School	AP
Maria A. Alonso	Assistant Principal, Ben Sheppard Elementary School	AP	Assistant Principal, Joella Good Elementary School	AP
Susan G. Leon	Assistant Principal, Hialeah Senior High School	AP	Assistant Principal, Lawton Chiles Middle School	AP
Alberto Iber	Assistant Principal, Lawton Chiles Middle School	AP	Assistant Principal, Hialeah Senior High School	AP
Gladys W. Fisher	Assistant Principal, Hialeah Middle School	AP	Assistant Principal, Paul W. Bell Middle School	AP

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SCHOOL-SITE ADMINISTRATIVE LATERAL RE-ASSIGNMENTS
ASSISTANT PRINCIPALS

<u>NAME</u>	<u>CURRENT ASSIGNMENT</u>	<u>CURRENT PG</u>	<u>2003-2004 ASSIGNMENT</u>	<u>2003-2004 PG</u>
Geraldine Clark	Assistant Principal, Melrose Elementary School	AP	Assistant Principal, Olinda Elementary School	AP
Kathy S. Jones	Assistant Principal, Olinda Elementary School	AP	Assistant Principal, Melrose Elementary School	AP
Yvonne B. Grant	Assistant Principal, Sweetwater Elementary School	AP	Assistant Principal, South Hialeah Elementary School	AP
Clinton B. Neilly, II	Assistant Principal, Arcola Lake Elementary School	AP	Assistant Principal, Charles R. Drew Middle School	AP
Michael Zaldua	Assistant Principal, Westview Middle School	AP	Assistant Principal, Madison Middle School	AP
Richelle P. Thomas	Assistant Principal, Madison Middle School	AP	Assistant Principal, Miami Central Senior High School	AP
Debra A. Dudley	Assistant Principal, Floral Heights Elementary School	AP	Assistant Principal, Sweetwater Elementary School	AP
Enrique O. Palma	Assistant Principal, Miami Coral Park Senior High School	AP	Assistant Principal, Rockway Middle School	AP
Sophia J. Hall	Assistant Principal, Everglades K-8 School	AP	Assistant Principal, Miami Coral Park Senior High School	AP
Deborah A. Wilson	Assistant Principal, Poinciana Park Elementary School	AP	Assistant Principal, Westview Middle School	AP

REVISED

SCHOOL-SITE ADMINISTRATIVE LATERAL RE-ASSIGNMENTS
ASSISTANT PRINCIPALS

<u>NAME</u>	<u>CURRENT ASSIGNMENT</u>	<u>CURRENT PG</u>	<u>2003-2004 ASSIGNMENT</u>	<u>2003-2004 PG</u>
John H. Walker	Assistant Principal, Miami Edison Senior High School	AP	Assistant Principal, Allapattah Middle School	AP
Charles B. McLendon	Assistant Principal, Miami Edison Senior High School	AP	Community School Assistant Principal, Toussaint Louverture Elementary School (Effective 7/9/2003	AP
Israel Katz	Assistant Principal, Citrus Grove Middle School	AP	Assistant Principal, Kinloch Park Middle School	AP
Jean Garry Florestal	Community School Assistant Principal, Toussaint Louverture Elementary School	AP	Assistant Principal, Miami Edison Senior High School (Effective 7/9/2003)	AP
Jose R. Cruz	Assistant Principal, Silver Bluff Elementary School	AP	Assistant Principal, Citrus Grove Middle School	AP
Veronica Swindell-Wesley	Assistant Principal, George W. Carver Elementary School	AP	Assistant Principal, Miami Shores Elementary School	AP
Blanca Castellon	Assistant Principal, Jose de Diego Middle School	AP	Assistant Principal, George W. Carver Elementary School	AP
Donna G. Hamilton	Assistant Principal, Maya Angelou Elementary School	AP	Assistant Principal, Citrus Grove Elementary School	AP
Raquel M. Martin	Assistant Principal, (Returning from Leave)	AP	Assistant Principal, West Laboratory Elementary School	AP

REVISED

SCHOOL-SITE ADMINISTRATIVE LATERAL RE-ASSIGNMENTS
ASSISTANT PRINCIPALS

<u>NAME</u>	<u>CURRENT ASSIGNMENT</u>	<u>CURRENT PG</u>	<u>2003-2004 ASSIGNMENT</u>	<u>2003-2004 PG</u>
Annette De Goti	Assistant Principal, Riverside Elementary School	AP	Assistant Principal, Silver Bluff Elementary School	AP
Concepcion I. Martinez	Assistant Principal, Miami Edison Senior High School	AP	Assistant Principal, Jose de Diego Middle School	AP
Maria D. Garcia	Temporary Assistant Principal, Citrus Grove Elementary School	AP	Assistant Principal, Maya Angelou Elementary School	AP
Ana M. Pazos	Assistant Principal, Riviera Middle School	AP	Assistant Principal, South Miami Senior High School	AP
Maria E. Hernandez	Assistant Principal, Snapper Creek Elementary School	AP	Assistant Principal, Royal Green Elementary School	AP
Lilia M. Buttari	Assistant Principal, Joe Hall Elementary School	AP	Assistant Principal, Snapper Creek Elementary School	AP
Nancy S. Aragon	Assistant Principal, North Miami Beach Senior High School	AP	Assistant Principal, Arvida Middle School	AP
Josephine Cuevas-McNamara	Assistant Principal, Robert Russa Moton Elementary School	AP	Assistant Principal, West Miami Middle School	AP
Felix Zabala	Assistant Principal, W. R. Thomas Middle School	AP	Assistant Principal, Paul Bell Middle School	AP
Mercedes Losada	Assistant Principal, Paul Bell Middle School	AP	Assistant Principal, G. Holmes Braddock Senior High School	AP

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SCHOOL-SITE ADMINISTRATIVE LATERAL RE-ASSIGNMENTS
ASSISTANT PRINCIPALS

<u>NAME</u>	<u>CURRENT ASSIGNMENT</u>	<u>CURRENT PG</u>	<u>2003-2004 ASSIGNMENT</u>	<u>2003-2004 PG</u>	
Deborah A. Wehking	Assistant Principal, G. Holmes Braddock Senior High School	AP	Assistant Principal, Riviera Middle School	AP	
Leonard T. Torres	Assistant Principal, Southwest Miami Senior High School	AP	Assistant Principal, John A. Ferguson Senior High School	AP	
LaJean R. Reed	Assistant Principal, Gloria Floyd Elementary School	AP	Assistant Principal, Colonial Drive Elementary School	AP	
Elena C. Blasser	Assistant Principal, (Returning from Leave)	AP	Assistant Principal, Zora Neale Hurston Elementary School	AP	REVISED
Suzet M. Hernandez	Assistant Principal, Zora Neale Hurston Elementary School	AP	Assistant Principal, Robert Russa Moton Elementary School	AP	
Lourdes Linares	Assistant Principal, Riviera Middle School	AP	Assistant Principal, Southwest Miami Senior High School	AP	
Shirley V. Hill	Assistant Principal, Southwood Middle School	AP	Assistant Principal, Miami Killian Senior High School	AP	
Lisa L. Pizzimenti	Assistant Principal, Miami Killian Senior High School	AP	Assistant Principal, Southwood Middle School	AP	
Patricia Moreira	Assistant Principal, Centennial Middle School	AP	Assistant Principal, Gilbert L. Porter Elementary School	AP	REVISED
Carmen R. Ruiz	Assistant Principal, Colonial Drive Elementary School	AP	Assistant Principal, Vineland Elementary School	AP	ADDED

SCHOOL-SITE ADMINISTRATIVE LATERAL RE-ASSIGNMENTS
ASSISTANT PRINCIPALS

<u>NAME</u>	<u>CURRENT ASSIGNMENT</u>	<u>CURRENT PG</u>	<u>2003-2004 ASSIGNMENT</u>	<u>2003-2004 PG</u>
Brenda M. Cruz	Assistant Principal, Howard A. Doolin Middle School	AP	Assistant Principal, South Dade Senior High School	AP
Norma B. Sanchez-Zick	Assistant Principal, Gulfstream Elementary School	AP	Assistant Principal, Florida City Elementary School	AP
Margaret D. Ferrarone	Assistant Principal, Edward L. Whigham Elementary School	AP	Assistant Principal, Cutler Ridge Elementary School	AP
Raul Calzadilla, Jr.	Assistant Principal, Gilbert L. Porter Elementary School	AP	Assistant Principal, Leisure City K-8 School	AP
Linda E. Lightfoot	Assistant Principal, West Homestead Elementary School	AP	Assistant Principal, Leisure City K-8 School	AP
Deborah Darbonne	Assistant Principal, Florida City Elementary School	AP	Assistant Principal, Claude Pepper Elementary School	AP
Charlotte D. Welsh	Assistant Principal, Kendale Lakes Elementary School	AP	Assistant Principal, South Miami Heights Elementary School	AP
Mary Michelle David	Assistant Principal, Herbert A. Ammons Middle School	AP	Assistant Principal, Miami Southridge Senior High School	AP
Lidia Lechtman	Assistant Principal, Virginia Boone/ Highland Oaks Elementary School	AP	Assistant Principal, Natural Bridge Elementary School	AP
Maria L. Fernandez	Assistant Principal, Biscayne Elementary School	AP	Assistant Principal, Treasure Island Elementary School	AP

ADDED

SCHOOL-SITE ADMINISTRATIVE LATERAL RE-ASSIGNMENT
ASSISTANT PRINCIPALS

<u>NAME</u>	<u>CURRENT ASSIGNMENT</u>	<u>CURRENT PG</u>	<u>2003-2004 ASSIGNMENT</u>	<u>2003-2004 PG</u>
Mary Murphy	Temporary Assistant Principal, Fulford Elementary School	AP	Assistant Principal, Norland Elementary School	AP
Karen Powers	Assistant Principal, Barbara Hawkins Elementary School	AP	Assistant Principal, Fulford Elementary School	AP
Evelyn Torres-McHale	Assistant Principal, Nautilus Middle School	AP	Assistant Principal, Highland Oaks Middle School	AP
James F. Jackimczuk	Assistant Principal, Norwood Elementary School	AP	Assistant Principal, Madie Ives Elementary School	AP
Carmen A. Boyd	Assistant Principal, W. J. Bryan Elementary School	AP	Assistant Principal, Norwood Elementary School	AP
Tracie N. Abner	Assistant Principal, Oliver Hoover Elementary School	AP	Assistant Principal, Hibiscus Elementary School	AP
Samuel P. Scavella	Assistant Principal, John F. Kennedy Middle School	AP	Assistant Principal, Norland Middle School	AP
Sally J. Alayon	Assistant Principal, Highland Oaks Middle School	AP	Assistant Principal, Thomas Jefferson Middle School	AP
Wanda R. Heidelberg	Assistant Principal, Ruth K. Broad/ Bay Harbor Elementary School	AP	Assistant Principal, Parkway Elementary School	AP
Mary G. Williams	Assistant Principal, Treasure Island Elementary School	AP	Assistant Principal, Ruth K. Broad/ Bay Harbor Elementary School	AP

ADDED

SCHOOL-SITE ADMINISTRATIVE LATERAL RE-ASSIGNMENTS
ASSISTANT PRINCIPALS

<u>NAME</u>	<u>CURRENT ASSIGNMENT</u>	<u>CURRENT PG</u>	<u>2003-2004 ASSIGNMENT</u>	<u>2003-2004 PG</u>
Agenoria T. Paschal	Assistant Principal, Biscayne Gardens Elementary School	AP	Assistant Principal, W. J. Bryan Elementary School	AP
Nancy S. Aragon	Assistant Principal, North Miami Beach Senior High School	AP	Assistant Principal, Arvida Middle School	AP
Randy A. Milliken	Assistant Principal, Arvida Middle School	AP	Assistant Principal, North Miami Beach Senior High School	AP
Caridad Figueredo	Assistant Principal, North Miami Senior High School	AP	Assistant Principal, Nautilus Middle School	AP
Hella F. Peart	Assistant Principal, North Miami Middle School	AP	Assistant Principal, Miami Norland Senior High School	AP
Gladys Hudson	Assistant Principal, Miami Norland Senior High School	AP	Assistant Principal, North Miami Middle School	AP
Milagros L. Maytin	Assistant Principal, Oak Grove Elementary School	AP	Assistant Principal, North Miami Beach Senior High School	AP
Debra L. Dubin	Assistant Principal, Fienberg/Fisher Elementary School	AP	Assistant Principal, North Miami Elementary School	AP
Judith A. Mager	Assistant Principal, North Miami Elementary School	AP	Assistant Principal, Biscayne Elementary School	AP
Mitzi D. Parlor	Assistant Principal, Gertrude K. Edelman/ Sabal Palm Elementary School	AP	Assistant Principal, Nautilus Middle School	AP

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SCHOOL-SITE ADMINISTRATIVE LATERAL RE-ASSIGNMENTS
ASSISTANT PRINCIPALS

<u>NAME</u>	<u>CURRENT ASSIGNMENT</u>	<u>CURRENT PG</u>	<u>2003-2004 ASSIGNMENT</u>	<u>2003-2004 PG</u>	
Joyce R. Jones	Assistant Principal, Paul Bell Middle School	AP	Assistant Principal, Gertrude K. Edelman/ Sabal Palm Elementary School	AP	ADDED
Ciro R. Hidalgo	Assistant Principal, Robert Morgan Educational Center High School	AP	Assistant Principal, Robert Morgan Educational Center	AP	

NON-SCHOOL SITE ADMINISTRATIVE ASSIGNMENTS

<u>NAME</u>	<u>CURRENT ASSIGNMENT</u>	<u>CURRENT PG</u>	<u>2003-2004 ASSIGNMENT</u>	<u>2003-2004 PG</u>	
Dolores G. Mendoza	Staff Specialist, Parent Education, ESE Office of Exceptional Student Education and Student/Career Services	18	Instructional Supervisor Exceptional Student Education, Office of Exceptional Student Education and Student/Career Services	21	
Arturo Abin	Clinical Officer, Employee Assistance Program, Personnel Support Programs	20	Executive Director, Employee Assistance Program, Personnel Support Programs	22	REVISED
Dorene C. Baker	Lieutenant, MDCPS Police, ACCESS 6	-	Police Captain, MDCPS Police, ACCESS 5	20	
Sylvia M. Mijuskovic	Assistant Principal, Coral Terrace Elementary School	AP	Temporary Executive Director, School Quality Improvement, Office of Performance Improvement	22	ADDED

NON-SCHOOL SITE ADMINISTRATIVE ASSIGNMENTS

<u>NAME</u>	<u>CURRENT ASSIGNMENT</u>	<u>CURRENT PG</u>	<u>2003-2004 ASSIGNMENT</u>	<u>2003-2004 PG</u>	
Delsey Yancoskie	ESE Placement Specialist, ACCESS Center 4	-	Instructional Supervisor, Florida Diagnostic and Learning Resources System (FDLRSS)	21	ADDED
Jill B. Brookner	ESE-Varying Exceptionalities Teacher, Instructional Systemwide	-	Instructional Supervisor, Programs for the Mentally Handicapped, Division of Exceptional Student Education	21	
Christopher DeOgburn	Coordinator, Wage and Salary, Compensation Administration	19	Supervisor, Wage and Salary, Compensation Administration	20	

**NON-SCHOOL SITE ADMINISTRATIVE ASSIGNMENTS
PROFESSIONAL AND TECHNICAL PERSONNEL**

<u>NAME</u>	<u>CURRENT ASSIGNMENT</u>	<u>CURRENT PG</u>	<u>2003-2004 ASSIGNMENT</u>	<u>2003-2004 PG</u>	
Joseph X. Flynn	Senior Programmer Analyst II, Systems and Programming Services	38	Director I, Cost and Business Services, Risk and Benefits Management	45	ADDED

NON-SCHOOL-SITE ADMINISTRATIVE LATERAL REASSIGNMENTS

<u>NAME</u>	<u>CURRENT ASSIGNMENT</u>	<u>CURRENT PG</u>	<u>2003-2004 ASSIGNMENT</u>	<u>2003-2004 PG</u>
Geneva K. Woodard	Director Advocacy, ACCESS Center 3	24	Director Business, ACCESS Center 4 (Effective 6/25/2003)	24
Ruby Johnson	Director Business, ACCESS Center 4	24	Director Advocacy, ACCESS Center 3 (Effective 6/25/2003)	24

NON-SCHOOL-SITE ADMINISTRATIVE REASSIGNMENTS

<u>NAME</u>	<u>CURRENT ASSIGNMENT</u>	<u>CURRENT PG</u>	<u>2003-2004 ASSIGNMENT</u>	<u>2003-2004 PG</u>
Rodolfo Gonzalez	Building Official, Educational Facilities Compliance	24	Director I, Facilities Operations, South Maintenance Satellite (Career re-direction at the request of the incumbent)	45

RECOMMENDED: That The School Board of Miami-Dade County, Florida, approve the recommendations as set forth above for appointments and lateral transfers, to be effective July 10, 2003, or as soon thereafter as can be facilitated, with the exception of the assistant principals to be effective August 14, 2003 unless otherwise specified, and other effective dates as noted throughout the item.

MHA:mtp