

MEMORANDUM

August 18, 2003

TO: The Honorable Chair and Members of  
The School Board of Miami-Dade County, Florida

FROM: Merrett R. Stierheim, Superintendent of Schools

SUBJECT: **WITHDRAWAL OF AGENDA ITEMS H-8 AND H-9, AUGUST 20, 2003  
SCHOOL BOARD MEETING**

Over the weekend, I reviewed in detail the salary survey, which has been largely completed by Human Resources. I believe that additional staff work needs to be conducted in order to make the survey more complete, and the additional twenty days between the August 20<sup>th</sup> School Board meeting and the September 10<sup>th</sup> meeting should provide that opportunity. An additional reason for deferring these items is to provide Board Members with more time to review the salary comparisons. Accordingly, I am pulling agenda items H-8 and H-9 and will reschedule them for the September School Board meeting.

MRS:pg  
M0309

cc: Ms. Marjorie Adler  
School Board Attorney

Office of Superintendent of Schools  
Board Meeting of August 20, 2003

August 8, 2003

Office of Human Resources  
Marjorie H. Adler, Chief Personnel Officer

**SUBJECT:       COMPENSATION STUDY FOR MANAGERIAL EXEMPT PERSONNEL**

**COMMITTEE:   LEGISLATIVE RELATIONS, PUBLIC RELATIONS AND PERSONNEL  
SERVICES**

At the Board Meeting of April 9, 2003, Ms. Perla Tabares Hantman, School Board Member, submitted Board Item D-10 requesting that the Board direct the Superintendent to initiate a compensation study for managerial exempt personnel (MEP) and to provide recommendations for a salary schedule for MEP positions.

Details regarding this Board item will be submitted prior to the School Board Meeting of August 20, 2003.

Item Withdrawn  
H-8  
(August 18, 2003)

Office of Superintendent of Schools  
Board Meeting of August 20, 2003

August 8, 2003

Office of Human Resources  
Marjorie H. Adler, Chief Personnel Officer

**SUBJECT: SALARY SCHEDULE FOR MANAGERIAL EXEMPT PERSONNEL**

**COMMITTEE: LEGISLATIVE RELATIONS, PUBLIC RELATIONS AND PERSONNEL SERVICES**

At the Board Meeting of April 9, 2003, Ms. Perla Tabares Hantman, School Board Member, submitted Board Item D-10 requesting that the Board direct the Superintendent to initiate a compensation study for managerial exempt personnel (MEP) and to provide recommendations for a salary schedule for MEP positions.

Details regarding this Board item will be submitted prior to the School Board Meeting of August 20, 2003.

Item Withdrawn  
H-9  
(August 18, 2003)