Office of School Board Members Board Meeting of September 10, 2003

Ms. Perla Tabares Hantman, Member

SUBJECT: THAT THE SCHOOL BOARD OF MIAMI-DADE COUNTY,

FLORIDA AUTHORIZE THE SUPERINTENDENT AND THE BOARD ATTORNEY TO TAKE APPROPRIATE ACTION UPON THE CONCLUSION OF THE INVESTIGATION CONCERNING OFFENSES AND IMPROPRIETIES OF UNITED TEACHERS OF

DADE (UTD) LEADERSHIP

COMMITTEE: LEGISLATIVE RELATIONS, PUBLIC RELATIONS, AND

PERSONNEL SERVICES

A Plea Agreement executed by the parties and filed in United States District Court, Southern District of Florida on August 25, 2003, delineated the terms and conditions of the Agreement, stemming from an Information filed with the Court charging the former President of the United Teachers of Dade (UTD) with various offenses.

Nothing contained in the Agreement prohibits the filing of any civil actions arising from the improprieties or offenses of UTD leadership. As the guardians of the public trust for the Miami-Dade County Public Schools, it is imperative that the School Board preserve the ability to protect the school system from any financial or other harm associated with these improprieties.

By memorandum dated August 25, 2003, a request was sent to the Board Attorney and the Revised Superintendent to ensure that the District would take appropriate action to determine any financial or other harm to Miami-Dade County Public Schools. Such actions included the conducting of an external forensic audit of District and other relevant records, if appropriate, upon the conclusion of the investigation when information is made public. The Board Attorney in his response to the memorandum committed that in the interim, the District will take "all necessary steps to ensure that access to information and investigative material is protected."

ACTION PROPOSED BY MS. PERLA TABARES HANTMAN:

That The School Board of Miami-Dade County, Florida authorize the Superintendent and the Board Attorney to take appropriate action Revised concerning offenses and improprieties of United Teachers of Dade (UTD) leadership.

REVISED

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