

Office of Human Resources
Marjorie H. Adler, Chief Personnel Officer

**SUBJECT: APPOINTMENTS AND LATERAL ASSIGNMENTS OF MANAGERIAL EXEMPT,
PROFESSIONAL, AND TECHNICAL PERSONNEL FOR 2003-2004**

The following recommendations are made in accordance with Board Rules 6Gx13- 4A-1.16, 6Gx13- 4A-1.161, and the Miami-Dade County Public Schools/Dade County Schools Administrators' Association labor contract.

Considerations for reassignments of managerial exempt, professional, and technical personnel were predicated upon an intensive review of information by the appropriate administrators and the Superintendent of Schools.

The recommended managerial exempt, professional, and technical personnel appointments reflect the honoring of requests for lateral reassignments, where possible. Assignments of personnel and appointments of managerial exempt, professional, and technical staff are a direct result of the Board-approved advertisement and selection process.

State Statutes and subsequent changes in Board rules governing Management Selection require that all first year principalship appointments be "Interim" appointments.

In order to fill school-site allocations and other allocations vacated by promotion, leave, retirement, and other attritional factors, it is recommended that the following personnel assignments be authorized by the School Board. These recommendations may be altered, as necessary, to assure efficient school system operations, and if so altered, a revised Board item will be submitted prior to the Board meeting.

REPLACEMENT
H-2

SCHOOL-SITE ADMINISTRATIVE ASSIGNMENTS
PRINCIPALS

<u>NAME</u>	<u>CURRENT ASSIGNMENT</u>	<u>CURRENT PG</u>	<u>2003-2004 ASSIGNMENT</u>	<u>2003-2004 PG</u>
Lorenzo Ladaga	Principal, Jose Marti Middle School	22	Temporary Principal, Hialeah Senior High School (Effective 8/14/2003)	23

SCHOOL-SITE ADMINISTRATIVE ASSIGNMENTS
ASSISTANT PRINCIPALS

<u>NAME</u>	<u>CURRENT ASSIGNMENT</u>	<u>CURRENT PG</u>	<u>2003-2004 ASSIGNMENT</u>	<u>2003-2004 PG</u>
Pablo W. Aguerre	Teacher, Virginia Boone/ Highland Oaks Elementary School	-	Assistant Principal, Virginia Boone/ Highland Oaks Elementary School (Effective 8/25/2003)	AP
Laura K. Bello	Teacher, Ethel Koger Beckham Elementary School	-	Assistant Principal, Coral Reef Elementary School (Effective 8/25/2003)	AP
Ignacio Rodriguez	Teacher, Lawton Chiles Middle School	-	Assistant Principal, W. R. Thomas Middle School (Effective 8/25/2003)	AP
Shellie Walters	Assistant Principal, Richmond Heights Elementary School Orlando, Florida	-	Assistant Principal, Herbert A. Ammons Middle School	AP
Terry Percy, Jr.	Teacher, Miami Palmetto Senior High School	-	Assistant Principal, Redland Middle School (Effective 8/25/2003)	AP
Giovanna M. Blanco	Teacher, Richmond Heights Middle School	-	Assistant Principal, Southwest Miami Senior High School (Effective 8/29/2003)	AP

SCHOOL-SITE ADMINISTRATIVE ASSIGNMENTS
ASSISTANT PRINCIPALS

<u>NAME</u>	<u>CURRENT ASSIGNMENT</u>	<u>CURRENT PG</u>	<u>2003-2004 ASSIGNMENT</u>	<u>2003-2004 PG</u>
Verena Martin-Carreras	Teacher, Barbara Goleman Senior High School	-	Assistant Principal, Hialeah Senior High School (Effective 8/26/2003)	AP
Inez O. Arias	Teacher, Westview Middle School	-	Assistant Principal, Hialeah Middle School (Effective 8/26/2003)	AP
Miguel Veloso	Teacher, Felix Varela Senior High School	-	Assistant Principal, American Senior High School (Effective 8/26/2003)	AP
Isolyn T. Hillhouse	Teacher, Henry H. Filer Middle School	-	Assistant Principal, Lake Stevens Middle School (Effective 8/26/2003)	AP
Cory R. Rodriguez	Teacher, West Miami Middle School	-	Temporary Assistant Principal, Jack D. Gordon Community Elementary School (Effective 9/11/2003 - 12/20/2003)	AP

SCHOOL-SITE ADMINISTRATIVE LATERAL RE-ASSIGNMENTS
ASSISTANT PRINCIPALS

<u>NAME</u>	<u>CURRENT ASSIGNMENT</u>	<u>CURRENT PG</u>	<u>2003-2004 ASSIGNMENT</u>	<u>2003-2004 PG</u>
Marion L. Rogers	Assistant Principal, Miami Palmetto Senior High School	AP	Assistant Principal, Southwest Miami Senior High School (Effective 9/2/2003)	AP
Omar Monteagudo	Assistant Principal, Miami Lakes Educational Center	AP	Assistant Principal, School for Advanced Studies	AP

NON-SCHOOL SITE ADMINISTRATIVE ASSIGNMENTS

<u>NAME</u>	<u>CURRENT ASSIGNMENT</u>	<u>CURRENT PG</u>	<u>2003-2004 ASSIGNMENT</u>	<u>2003-2004 PG</u>
Deborah A. Montilla	Assistant Principal, Homestead Middle School	AP	Administrative Director, Student Services	24
Debra W. Miller	District Supervisor Instructional Support, Division of Language Arts	21	Executive Director, Curriculum, Division of Language Arts	22
Patricia A. Cunningham	Project Supervisor I, Systems and Programming Service	41	Coordinator Wage and Salary, Compensation Administration	19
Diana Urbizu	District Director, Labor Relations	23	Interim Administrative Director, Labor Relations	24

NON-SCHOOL SITE ADMINISTRATIVE LATERAL RE-ASSIGNMENTS

<u>NAME</u>	<u>CURRENT ASSIGNMENT</u>	<u>CURRENT PG</u>	<u>2003-2004 ASSIGNMENT</u>	<u>2003-2004 PG</u>
Anne Betancourt	Staff Specialist Vocational Education, Office of Adult/Vocational/ Alternative & Community Education	18	Coordinator II Site Planning, Governmental Affairs and Land Use	41

**NON-SCHOOL SITE ADMINISTRATIVE ASSIGNMENTS
PROFESSIONAL AND TECHNICAL PERSONNEL**

<u>NAME</u>	<u>CURRENT ASSIGNMENT</u>	<u>CURRENT PG</u>	<u>2003-2004 ASSIGNMENT</u>	<u>2003-2004 PG</u>
Soraya Guerra	Audit Coordinator II Construction Compliance, Internal Audits	41	Interim Audit Coordinator III, Internal Audits	42
Latosha T. Styles	Senior Auditor, Internal Audits	40	Interim Audit Coordinator II Construction Compliance, Internal Audits	41

NON-SCHOOL SITE ADMINISTRATIVE ASSIGNMENTS
PROFESSIONAL AND TECHNICAL PERSONNEL

<u>NAME</u>	<u>CURRENT ASSIGNMENT</u>	<u>CURRENT PG</u>	<u>2003-2004 ASSIGNMENT</u>	<u>2003-2004 PG</u>
Reginald R. Lafontant	Senior Auditor, Internal Audits	40	Interim Audit Coordinator II, Internal Audits	41
Nelly B. Fuentes-Lacayo	Staff Auditor II, Internal Audits	39	Interim Senior Auditor, Internal Audits	40
Germa Garcia	Staff Auditor II, Internal Audits	39	Interim Senior Auditor, Internal Audits	40

RECOMMENDED: That The School Board of Miami-Dade County, Florida, approve the recommendations as set forth above for appointments and lateral transfers, to be effective September 11, 2003, or as soon thereafter as can be facilitated, with the exception of the effective dates as noted throughout the item.

MHA:mtp