

Office of Superintendent of Schools  
Board Meeting of September 10, 2003

September 10, 2003

Office of Human Resources  
Marjorie H. Adler, Chief Personnel Officer

**SUBJECT: APPOINTMENTS AND LATERAL ASSIGNMENTS OF MANAGERIAL EXEMPT,  
PROFESSIONAL, AND TECHNICAL PERSONNEL FOR 2003-2004**

The following recommendations are made in accordance with Board Rules 6Gx13- 4A-1.16, 6Gx13- 4A-1.161, and the Miami-Dade County Public Schools/Dade County Schools Administrators' Association labor contract.

Considerations for reassignments of managerial exempt, professional, and technical personnel were predicated upon an intensive review of information by the appropriate administrators and the Superintendent of Schools.

The recommended managerial exempt, professional, and technical personnel appointments reflect the honoring of requests for lateral reassignments, where possible. Assignments of personnel and appointments of managerial exempt, professional, and technical staff are a direct result of the Board-approved advertisement and selection process.

State Statutes and subsequent changes in Board rules governing Management Selection require that all first year principalship appointments be "Interim" appointments.

In order to fill school-site allocations and other allocations vacated by promotion, leave, retirement, and other attritional factors, it is recommended that the following personnel assignments be authorized by the School Board. These recommendations may be altered, as necessary, to assure efficient school system operations, and if so altered, a revised Board item will be submitted prior to the Board meeting.

REVISED  
REPLACEMENT  
H-2

**SCHOOL-SITE ADMINISTRATIVE ASSIGNMENTS**  
**PRINCIPALS**

| <b><u>NAME</u></b>    | <b><u>CURRENT ASSIGNMENT</u></b>                      | <b><u>CURRENT PG</u></b> | <b><u>2003-2004 ASSIGNMENT</u></b>  | <b><u>2003-2004 PG</u></b> |
|-----------------------|---|--------------------------|---|----------------------------|
| Lorenzo Ladaga        | Principal,<br>Jose Marti<br>Middle School             | 22                       | Temporary<br>Principal,<br>Hialeah Senior<br>High School<br>(Effective 8/14/2003) | 23                         |
| Barbara A. Mendizabal | Assistant Principal,<br>Kinloch Park<br>Middle School | AP                       | Interim Principal,<br>Miami Lakes<br>Middle School                                | 22                         |

ADDED

**SCHOOL-SITE ADMINISTRATIVE ASSIGNMENTS**  
**ASSISTANT PRINCIPALS**

| <b><u>NAME</u></b> | <b><u>CURRENT ASSIGNMENT</u></b>  | <b><u>CURRENT PG</u></b> | <b><u>2003-2004 ASSIGNMENT</u></b>   | <b><u>2003-2004 PG</u></b> |
|--------------------|---|--------------------------|--|----------------------------|
| Pablo W. Aguerre   | Teacher,<br>Virginia Boone/<br>Highland Oaks<br>Elementary School                 | -                        | Assistant Principal,<br>Virginia Boone/<br>Highland Oaks<br>Elementary School<br>(Effective 8/25/2003) | AP                         |
| Laura K. Bello     | Teacher,<br>Ethel Koger Beckham<br>Elementary School                              | -                        | Assistant Principal,<br>Coral Reef<br>Elementary School<br>(Effective 8/25/2003)                       | AP                         |
| Ignacio Rodriguez  | Teacher,<br>Lawton Chiles<br>Middle School  | -                        | Assistant Principal,<br>W. R. Thomas<br>Middle School<br>(Effective 8/25/2003)                         | AP                         |
| Shellie Walters    | Assistant Principal,<br>Richmond Heights<br>Elementary School<br>Orlando, Florida | -                        | Assistant Principal,<br>Herbert A. Ammons<br>Middle School   | AP                         |
| Terry Percy, Jr.   | Teacher,<br>Miami Palmetto<br>Senior High School                                  | -                        | Assistant Principal,<br>Redland<br>Middle School<br>(Effective 8/25/2003)                              | AP                         |

**SCHOOL-SITE ADMINISTRATIVE ASSIGNMENTS**  
**ASSISTANT PRINCIPALS**

| <b><u>NAME</u></b>     | <b><u>CURRENT ASSIGNMENT</u></b>                  | <b><u>CURRENT PG</u></b> | <b><u>2003-2004 ASSIGNMENT</u></b>   | <b><u>2003-2004 PG</u></b> |
|------------------------|---|--------------------------|--|----------------------------|
| Giovanna M. Blanco     | Teacher,<br>Richmond Heights<br>Middle School     | -                        | Assistant Principal,<br>Southwest Miami<br>Senior High School<br>(Effective 8/29/2003)   | AP                         |
| Verena Martin-Carreras | Teacher,<br>Barbara Goleman<br>Senior High School | -                        | Assistant Principal,<br>Hialeah<br>Senior High School<br>(Effective 8/26/2003)   | AP                         |
| Inez O. Arias          | Teacher,<br>Westview<br>Middle School             | -                        | Assistant Principal,<br>Hialeah<br>Middle School<br>(Effective 8/26/2003)  | AP                         |
| Miguel Veloso          | Teacher,<br>Felix Varela<br>Senior High School    | -                        | Assistant Principal,<br>American Senior<br>High School<br>(Effective 8/26/2003)  | AP                         |
| Isolyn T. Hillhouse    | Teacher,<br>Henry H. Filer<br>Middle School       | -                        | Assistant Principal,<br>Lake Stevens<br>Middle School<br>(Effective 8/26/2003)   | AP                         |
| Cory R. Rodriguez      | Teacher,<br>West Miami<br>Middle School           | -                        | Temporary<br>Assistant Principal,<br>Jack D. Gordon<br>Community Elementary<br>School<br>(Effective 9/11/2003 -<br>12/20/2003) | AP                         |
| Lesa D. Slocum         | Teacher,<br>Miami Lakes<br>Middle School          | -                        | Temporary<br>Assistant Principal,<br>South Miami<br>Senior High School<br>(Effective 9/4/2003)                                 | AP                         |
| Charles B. Ingraham    | Teacher,<br>Norwood<br>Elementary School          | -                        | Adult Assistant Principal,<br>Miami Jackson Adult<br>Education Center  | AP                         |

ADDED

**SCHOOL-SITE ADMINISTRATIVE ASSIGNMENTS**  
**ASSISTANT PRINCIPALS**

| <b><u>NAME</u></b>      | <b><u>CURRENT ASSIGNMENT</u></b>                                    | <b><u>CURRENT PG</u></b> | <b><u>2003-2004 ASSIGNMENT</u></b>   | <b><u>2003-2004 PG</u></b> |
|-------------------------|---|--------------------------|--|----------------------------|
| Louise Muscarella-Dixon | District Supervisor, Instructional Support, Mathematics and Science | 21                       | Assistant Principal, Michael M. Krop Senior High School (Career re-direction at the request of the incumbent) (Effective 9/3/2003) | AP                         |

ADDED

**SCHOOL-SITE ADMINISTRATIVE LATERAL RE-ASSIGNMENTS**  
**ASSISTANT PRINCIPALS**

| <b><u>NAME</u></b> | <b><u>CURRENT ASSIGNMENT</u></b>                       | <b><u>CURRENT PG</u></b> | <b><u>2003-2004 ASSIGNMENT</u></b>   | <b><u>2003-2004 PG</u></b> |
|--------------------|--|--------------------------|--|----------------------------|
| Marion L. Rogers   | Assistant Principal, Miami Palmetto Senior High School | AP                       | Assistant Principal, Southwest Miami Senior High School (Effective 9/2/2003) | AP                         |
| Omar Monteagudo    | Assistant Principal, Miami Lakes Educational Center    | AP                       | Assistant Principal, School for Advanced Studies                             | AP                         |

**NON-SCHOOL SITE ADMINISTRATIVE ASSIGNMENTS**

| <b><u>NAME</u></b>     | <b><u>CURRENT ASSIGNMENT</u></b>                                     | <b><u>CURRENT PG</u></b> | <b><u>2003-2004 ASSIGNMENT</u></b>                        | <b><u>2003-2004 PG</u></b> |
|------------------------|--|--------------------------|---|----------------------------|
| Deborah A. Montilla    | Assistant Principal, Homestead Middle School                         | AP                       | Administrative Director, Student Services                 | 24                         |
| Debra W. Miller        | District Supervisor Instructional Support, Division of Language Arts | 21                       | Executive Director, Curriculum, Division of Language Arts | 22                         |
| Patricia A. Cunningham | Project Supervisor I, Systems and Programming Service                | 41                       | Coordinator Wage and Salary, Compensation Administration  | 19                         |

**NON-SCHOOL SITE ADMINISTRATIVE ASSIGNMENTS**

| <b><u>NAME</u></b>     | <b><u>CURRENT ASSIGNMENT</u></b>  | <b><u>CURRENT PG</u></b> | <b><u>2003-2004 ASSIGNMENT</u></b>   | <b><u>2003-2004 PG</u></b> |
|------------------------|---|--------------------------|--|----------------------------|
| Diana Urbizu           | District Director,<br>Labor Relations                                   | 23                       | Interim<br>Administrative Director,<br>Labor Relations   | 24                         |
| Maria E. Keenan        | Educational Specialist,<br>Division of Social Sciences                  | -                        | Temporary<br>District Supervisor,<br>Instructional Support,<br>Division of Social Sciences   | 21                         |
| San Juanita de la Cruz | Teacher/Trainer<br>Pre-K/Elementary<br>Instructional Support            | -                        | District Supervisor,<br>Instructional Support,<br>Division of Early Childhood  | 21                         |
| Kenneth J. Rogers      | Principal,<br>William H. Turner<br>Technical Arts<br>Senior High School | 23                       | Administrative Director,<br>Adult and Community<br>Education,<br>Office of Adult/Vocational,<br>Alternative and Community<br>Education | 24                         |

ADDED

**NON-SCHOOL SITE ADMINISTRATIVE LATERAL RE-ASSIGNMENTS**

| <b><u>NAME</u></b> | <b><u>CURRENT ASSIGNMENT</u></b>   | <b><u>CURRENT PG</u></b> | <b><u>2003-2004 ASSIGNMENT</u></b>                                       | <b><u>2003-2004 PG</u></b> |
|--------------------|--|--------------------------|--|----------------------------|
| Anne Betancourt    | Staff Specialist<br>Vocational Education,<br>Office of Adult/Vocational/<br>Alternative & Community<br>Education | 18                       | Coordinator II<br>Site Planning,<br>Governmental Affairs<br>and Land Use | 41                         |

**NON-SCHOOL SITE ADMINISTRATIVE ASSIGNMENTS  
PROFESSIONAL AND TECHNICAL PERSONNEL**

| <b><u>NAME</u></b> | <b><u>CURRENT ASSIGNMENT</u></b>                                    | <b><u>CURRENT PG</u></b> | <b><u>2003-2004 ASSIGNMENT</u></b>   | <b><u>2003-2004 PG</u></b> |
|--------------------|---|--------------------------|--|----------------------------|
| Soraya Guerra      | Audit Coordinator II<br>Construction Compliance,<br>Internal Audits | 41                       | Interim<br>Audit Coordinator III,<br>Internal Audits                           | 42                         |
| Latosha T. Styles  | Senior Auditor,<br>Internal Audits                                  | 40                       | Interim<br>Audit Coordinator II<br>Construction Compliance,<br>Internal Audits | 41                         |

**NON-SCHOOL SITE ADMINISTRATIVE ASSIGNMENTS**  
**PROFESSIONAL AND TECHNICAL PERSONNEL**

| <b><u>NAME</u></b>         | <b><u>CURRENT<br/>ASSIGNMENT</u></b> | <b><u>CURRENT<br/>PG</u></b> | <b><u>2003-2004<br/>ASSIGNMENT</u></b>              | <b><u>2003-2004<br/>PG</u></b> |
|----------------------------|--------------------------------------|------------------------------|---|--------------------------------|
| Reginald R.<br>Lafontant   | Senior Auditor,<br>Internal Audits   | 40                           | Interim<br>Audit Coordinator II,<br>Internal Audits | 41                             |
| Nelly B.<br>Fuentes-Lacayo | Staff Auditor II,<br>Internal Audits | 39                           | Interim<br>Senior Auditor,<br>Internal Audits       | 40                             |
| Germa<br>Garcia            | Staff Auditor II,<br>Internal Audits | 39                           | Interim<br>Senior Auditor,<br>Internal audits       | 40                             |

**RECOMMENDED:** That The School Board of Miami-Dade County, Florida, approve the recommendations as set forth above for appointments and lateral transfers, to be effective September 11, 2003, or as soon thereafter as can be facilitated, with the exception of the effective dates as noted throughout the item.

MHA:mtp