THE SCHOOL BOARD OF MIAMI-DADE COUNTY, FLORIDA MIAMI, FLORIDA

SUPPLEMENT TO AGENDA

BOARD MEETING

October 22, 2003

The School Board of Miami-Dade County, Florida seeks public input and participation. However, the public purpose is not served when citizens become disorderly or disrupt the meeting. Accordingly, the Chair may order the removal from any School Board meeting of any person interfering with the expeditious or orderly process of the meeting provided the Chair has first issued a warning that continued interference with the orderly processes of the meeting will result in removal. §230.173, Fla. Stat.

1:00 P.M.

- Damaris Daugherty
 Teacher Rights Advocacy Coalition, Inc.
- A-1 New Business and Reports

 Mark Richard, Esquire United Teachers of Dade Administrator A-2 2004 State and Federal Legislative Programs

3. Charles Burdeen DCSAA, Local 77

A-3 Recommendations from the "2+2+1"
Committee and the Miami-Dade Land
Acquisition and Facilities Maintenance
Operations Advisory Board

SUI	PPLEMENT TO AGENDA	BOARD MEET	ΓING October 22, 2003
4.	Damaris Daugherty Teacher Rights Advocacy Coalition, Inc.		Recommendations from the "2+2+1" Committee and the Miami-Dade Land Acquisition and Facilities Maintenance Operations Advisory Board
5.	Charles Burdeen DCSAA, Local 77		Presentation of FMI Report on Assessment of the Facilities Construction Department
6.	Damaris Daugherty Teacher Rights Advocacy Coalition, Inc.		Presentation of FMI Report on Assessment of the Facilities Construction Department

A-7

Damaris Daugherty Teacher Rights Advocacy Coalition,

7.

Inc.

Fringe Benefits Program for Calendar Year 2004

SUF	PPLEMENT TO AGENDA	BOARD MEETING		O	cto	ber 22, 20	03
8.	Sherman Henry AFSCME Local 1184	A-7 Fringe 2004	Benefits	Program	for	Calendar	Year
9.	Charles Carty AFSCME 1184	A-7 Fringe 2004	Benefits	Program	for	Calendar	Year
10.	Mark Richard, Esquire United Teachers of Dade Administrator	A-7 Fringe 2004	Benefits	Program	for	Calendar	Year
11.	Vicki Wilson AFSCME Local 1184	A-7 Fringe 2004	e Benefits	Program	for	Calendar	Year
12.	Byron Houghtaling AFSCME Local 1184	A-7 Fringe 2004	Benefits	Program	for	Calendar	Year

SUF	PPLEMENT TO AGENDA	BOARD MEETING	(October 22, 2003
13.	Herman Bain AFSCME Local 1184	A-7 Fringe 2004	Benefits Program	n for Calendar Year
14.	Greg Allen AFSCME Local 1184	A-7 Fringe 2004	Benefits Program	n for Calendar Year
15.	Al Sanders AFSCME Local 1184	A-7 Fringe 2004	Benefits Program	n for Calendar Year
16.	Charles Burdeen DCSAA, Local 77	A-7 Fringe 2004	Benefits Program	n for Calendar Year

17. Eduardo R. Lacasa The Chrysalis B-6 Request authorization for the Superintendent to enter into a cooperative agreement with the Chrysalis Center to provide mental health services

Mark Richard, Esquire
 United Teachers of Dade Administrator

B-25 Request authorization for the Superintendent to accept funds through a contractual agreement with the Miami-Dade School Readiness Coalition (M-DSRC) to provide substitute coverage for Community Education Fee-Supported and Title I Pre-kindergarten Teachers

- 19. Helen B. Williams
 Former UTD Designated Steward
- C-1 Authorization for the School Board Attorney to submit a Statement of Interest with the United States Attorney and The United States District Court in the matter of: United States v. Pasquale ("Pat") Tornillo, Jr., Case No. 03-20693-Cr-Jordan

- 20. Ira J. Paul Independent Voices for Better Education/Teachers for Better Education
- C-1 Authorization for the School Board Attorney to submit a Statement of Interest with the United States Attorney and The United States District Court in the matter of: United States v. Pasquale ("Pat") Tornillo, Jr., Case No. 03-20693-Cr-Jordan

21. Alan Rigerman

C-1 Authorization for the School Board Attorney to submit a Statement of Interest with the United States Attorney and The United States District Court in the matter of: United States v. Pasquale ("Pat") Tornillo, Jr., Case No. 03-20693-Cr-Jordan

- 22. Damaris Daugherty
 Teacher Rights Advocacy Coalition,
 Inc.
- C-1 Authorization for the School Board Attorney to submit a Statement of Interest with the United States Attorney and The United States District Court in the matter of: United States v. Pasquale ("Pat") Tornillo, Jr., Case No. 03-20693-Cr-Jordan

SUF	PPLEMENT TO AGENDA	BOARD MEE	TING October 22, 2003
23.	Damaris Daugherty Teacher Rights Advocacy Coalition, Inc.	C-21	Proposed amendment of Board Rule: <u>Final</u> Reading 6Gx13- <u>6a-1.47</u> , Charter Schools (K-12)
24.	Lucy Margolis	C-26 (APA Hearing)	Proposed amendment of School Board Rule: Initial Reading 6Gx13-2C-1.14, Office of Management and Compliance Audits
25.	Helen B. Williams Former UTD Designated Steward	C-27	Proposed amendment of School Board Rule: <u>Final</u> Reading 6Gx13- <u>4A-1.212</u> , Conflict of Interest
26.	Mark Richard, Esquire United Teachers of Dade Administrator	C-27	Proposed amendment of School Board Rule: Final Reading 6Gx13-4A-1.212, Conflict of Interest
27.	Damaris Daugherty Teacher Rights Advocacy Coalition, Inc.	C-29	Proposed amendment of School Board Rule: Initial Reading 6Gx13-7B-1.02, Architectural, Engineering, and Inspection Services — Authority of Superintendent of Schools to Employ

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28.	Damaris Daugherty Teacher Rights Advocacy Coalition, Inc.	<u>In</u>	roposed amendment of School Board Rule: itial Reading 6Gx13- <u>3C-1.10</u> , Purchase oproval
29.	Laura Hassen, M.D. Jackson Memorial Hospital		rategies for creating a healthy school ovironment: Nutrition & Physical Activity
30.	Hatti Willis	D-6 Ai	nti-nepotism rule
31.	Donna Mendez The Coalition of Concerned Parents		nti-nepotism rule
32.	Tangela Sears The Coalition of Concerned Parents	D-6 Aı	nti-nepotism rule

Teacher Rights Advocacy Coalition,

Inc.

of The School Board of Miami-Dade County,

Florida, honoring Miami Senior High School for its 100 years of providing quality education to

the students of our community

33.	Ronald D. Beasley Designated Steward North Miami Sr.	D-6	Anti-nepotism rule
34.	Damaris Daugherty Teacher Rights Advocacy Coalition, Inc.	D-6	Anti-nepotism rule
35.	Damaris Daugherty Teacher Rights Advocacy Coalition, Inc.	D-7	Superintendent's report on selection of MIA Consultants and the real impact of construction and procurement reform
36.	Ira J. Paul Independent Voices for Better Education/Teachers for Better Education	D-7	Superintendent's report on selection of MIA Consultants and the real impact of construction and procurement reform
37.	Damaris Daugherty	D-8	Request for approval of Resolution No. 03-50

SUF	PPLEMENT TO AGENDA	BOARD MEET	ΓING October 22, 2003
38.	Damaris Daugherty Teacher Rights Advocacy Coalition, Inc.		That The School Board of Miami-Dade County, Florida, direct the Superintendent to prepare a plan of action to reduce non-school site budgets to be re-allocated for employees' salaries and the classroom
39.	Ira J. Paul Independent Voices for Better Education/Teachers for Better Education		That The School Board of Miami-Dade County, Florida, direct the Superintendent to prepare a plan of action to reduce non-school site budgets to be re-allocated for employees' salaries and the classroom
40.	Mark Richard, Esquire United Teachers of Dade Administrator		That The School Board of Miami-Dade County, Florida, direct the Superintendent to prepare a plan of action to reduce non-school site budgets to be re-allocated for employees' salaries and the classroom
41.	Ronald D. Beasley Designated Steward North Miami Sr	·.	That The School Board of Miami-Dade County, Florida, direct the Superintendent to prepare a plan of action to reduce non-school site budgets to be re-allocated for employees' salaries and the classroom

D-9

42. Charles Burdeen

DCSAA, Local 77

That The School Board of Miami-Dade County,

Florida, direct the Superintendent to prepare a plan of action to reduce non-school site budgets to be re-allocated for employees'

salaries and the classroom

SUF	PPLEMENT TO AGENDA	BOARD MEETI	NG October 22, 2003
43.	Ronald D. Beasley Designated Steward North Miami Sr	. (t	Direct the Superintendent of Miami-Dade County Public Schools to conduct a study on the feasibility of background checks of school volunteers
44.	Damaris Daugherty Teacher Rights Advocacy Coalition, Inc.	(t	Direct the Superintendent of Miami-Dade County Public Schools to conduct a study on the feasibility of background checks of school colunteers
45.	Damaris Daugherty Teacher Rights Advocacy Coalition, Inc.	D-11 F	Public hearing
46.	Ronald D. Beasley Designated Steward North Miami Sr		Public hearing
47.	Alan Rigerman	D-11 F	Public hearing

SUF	PPLEMENT TO AGENDA	BOARD MEETIN	IG October 22, 2003
48.	Damaris Daugherty Teacher Rights Advocacy Coalition, Inc.		nhancing public awareness of construction ojects
49.	Tim Flay	E-7 Ne	ew prototype facilities lists
50.	Ana-Mederos-Blanco Dade Association for Theatre Education	E-7 Ne	ew prototype facilities lists
51.	Gary A. Graff Dade Association for Theatre Education	E-7 Ne	ew prototype facilities lists
52.	Christine Chavers	E-7 Ne	ew prototype facilities lists

SUF	PPLEMENT TO AGENDA	BOARD MEETIN	G October 22, 2003
53.	Garth Webster	agı the	thorization to execute a non-exclusive use reement with the Village of Palmetto Bay for use of baseball facilities by Miami Palmetto nior High School
54.	Gary Sisler Royal Palm Harbor Civic Association	n agı the	thorization to execute a non-exclusive use reement with the Village of Palmetto Bay for use of baseball facilities by Miami Palmetto nior High School
55.	Gene Rebhan	agı the	thorization to execute a non-exclusive use reement with the Village of Palmetto Bay for use of baseball facilities by Miami Palmetto nior High School
56.	Grant Miller	agı the	thorization to execute a non-exclusive use reement with the Village of Palmetto Bay for use of baseball facilities by Miami Palmetto nior High School
57.	Ron Nentwig	agı the	thorization to execute a non-exclusive use reement with the Village of Palmetto Bay for use of baseball facilities by Miami Palmetto nior High School

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October 22, 2003

58. Damaris Daugherty
Teacher Rights Advocacy Coalition,

E-25 Change Order No. 1 Project No. A0528CM

Additions, Remodeling and Renovations

Naranja Elementary School

13990 SW 264 Street, Naranja, Florida

59. Damaris Daugherty Teacher Rights Advocacy Coalition, Inc. E-26 Change Order No. 5 Project No. A0530

Additions, Remodeling and Renovations

Miami Lakes Middle School

6425 Miami Lakeway North, Miami Lakes,

Florida

60. Damaris Daugherty
Teacher Rights Advocacy Coalition,
Inc.

E-27 Change Order No. 2 Project No. A0555

Additions and Renovations

North Hialeah Elementary School 4251 East 5 Avenue, Hialeah, Florida

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October 22, 2003

61. Damaris Daugherty
Teacher Rights Advocacy Coalition,
Inc.

E-28 Change Order No. 2 Project No. A0592C

Emergency stand-by generator Maintenance and Operations 12525 NW 28 Avenue, Opa-locka, Florida

62. Damaris Daugherty
Teacher Rights Advocacy Coalition,
Inc.

E-29 Change Order No. 6 Project No. A0702

New prototypical elementary school Eugenia B. Thomas Elementary School NW 114 Avenue and NW 58 Street, Miami, Florida

63. Damaris Daugherty
Teacher Rights Advocacy Coalition,
Inc.

E-30 Change Order No. 3 Project No. A0712 Design Build

S/S "BB1" @ Palm Springs Middle site 1025 West 56 Street, Hialeah, Florida

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64. Damaris Daugherty
Teacher Rights Advocacy Coalition,
Inc.

E-31 Change Order No. 2 Project No. A0713 Design-build

S/S "LL1" @ Horace Mann Middle Site 8950 NW 2 Avenue, El Portal, Florida

65. Damaris Daugherty
Teacher Rights Advocacy Coalition,
Inc.

E-32 Change Order No. 2 Project No. A0723A0723A Remodeling and Renovation

S/S "FF1" @ Brownsville Middle site 4899 NW 24 Avenue, Miami, Florida

66. Damaris Daugherty
Teacher Rights Advocacy Coalition,
Inc.

E-33 Change Order No. 3 Project No. A0741

Design-Build-New construction

S/S "GGG" @ Hialeah Senior High site 251 East 47 Street, Hialeah, Florida

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October 22, 2003

67. Damaris Daugherty
Teacher Rights Advocacy Coalition,
Inc.

E-34 Change Order No. 2 Project No. A0741A

> Remodeling of Media Center Hialeah Senior High School 251 East 47 Street, Hialeah, Florida

68. Damaris Daugherty
Teacher Rights Advocacy Coalition,
Inc.

E-35 Change Order No. 2 Project No. A0750B

> New Construction - Media Center Lorah Park Elementary School 5160 NW 31 Avenue, Miami, Florida

69. Damaris Daugherty Teacher Rights Advocacy Coalition, Inc. E-36 Change Order No. 4 Project No. A0759

> New Prototypical Elementary school Bob Graham Education Center 15901 NW 79 Avenue, Miami, Florida

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70. Damaris Daugherty
Teacher Rights Advocacy Coalition,
Inc.

E-37 Change Order No. 2
Project No. A0775CMD
Window Replacement

North Beach Elementary School

4100 Prairie Avenue, Miami Beach, Florida

71. Damaris Daugherty
Teacher Rights Advocacy Coalition,
Inc.

E-38 Change Order No. 1 Project No. A0793A

Design-Build - Safety-to-Life Project

George T. Baker Aviation

3275 NW 42 Avenue, Miami, Florida

72. Damaris Daugherty
Teacher Rights Advocacy Coalition,
Inc.

E-39 Final Change Order No. 2 Project No. LV999960

> Fire Alarm System Replacements Campbell Drive Elementary School

15790 SW 307 Street, Leisure City, Florida

73. Damaris Daugherty
Teacher Rights Advocacy Coalition,
Inc.

E-40 Final Change Order No. 1
Project No. LV999964
Fire Alarm System Upgrade/Replacement
Corporate Academy North
3001 NW 2 Avenue, Miami, Florida

74. Damaris Daugherty
Teacher Rights Advocacy Coalition,
Inc.

E-52 Change Order No. 1
Project No. A0808A
Roof Replacement
Madison Middle School
3400 NW 87 Street, Miami, Florida

75. Pat Reams Advocate PTA F-16 Report from the Superintendent to determine and recommend pursuant to the Florida law and School Board Rule 6Gx13-3C-1.10 1(G), if the purchase from a contract awarded by the Putnam County School Board creating a program for public services announcements/advertising in the interior of school buses, is to the economic advantage of the Miami-Dade County Public Schools

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76.	Dannie McMillon	a a tr P p a s	report from the Superintendent to determine and recommend pursuant to the Florida law and School Board Rule 6Gx13-3C-1.10 1(G), if the purchase from a contract awarded by the author County School Board creating a rogram for public services announcements/advertising in the interior of chool buses, is to the economic advantage of the Miami-Dade County Public Schools
77.	Richard C. Kern Encounters in Excellence, Inc.	C	equest for authorization to enter into ontractual agreements with Community-Based organizations
78.	Carmen Caldwell Citizens Crime Watch/Youth Crime Watch-Miami Dade	C	equest for authorization to enter into ontractual agreements with Community-Based organizations

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Request for authorization to enter into contractual agreements with Community-Based Organizations

79.

J. Andrew Brian

Florida

The Historical Museum of Southern

SUF	PPLEMENT TO AGENDA	BOARD MEET	ING October 22, 2003
80.	Ronald D. Beasley Designated Steward North Miami Sr		Resolution No. 1, 2003-04 General Fund Budget Review
81.	Charles Burdeen DCSAA, Local 77	1 i	Personnel Action Listing of Instructional and Non-Instructional Appointments, Reassignments, Leaves and Separations: August 7 - September 17, 2003
82.	Charles Burdeen DCSAA, Local 77	1	Appointments and Lateral Assignments of Managerial Exempt, Professional, and Fechnical Personnel for 2003-2004
83.	Charles Burdeen DCSAA, Local 77	F	Appointments and Assignments of Managerial Exempt and Professional and Technical Personnel for candidates new to the School District

PUBLIC HEARING 6:30 P.M. (APPROXIMATELY)

1.	Raul L. Martinez Mayor, City of Hialeah	Personal comment made by attorney
2.	Carelia Lanuza *	Denial of transfer
3.	Robert Duzoglou Coalition of Chambers of Commerce – Adopt-a-School	Adopt-a-School
4.	Alan Rigerman	How UTD is devaluing this speaker's job
5.	Concepción Herrera*	School appeal
	* Spanish Interpreter Requested	

6.	Guly Rodriguez Torres The Child Assualt Prevention Project (CAP)	Funding available through Student Services for the CAP Project
7.	Margaret Mitchell	Son, who is gifted, removed from honors English class
8.	Kristina Gonzalez Student at Miami High	Preservation of school through maintenance
9.	JoAnn Brown	Son being suspended indefinitely at Miami Carol City Sr. High School
10.	Helen B. Williams Rilya Wilson Advocacy Project	School Board's preferential treatment of employed sexual predators

School Board violated 39.201 Florida Statute

Everett Burnside
 African & American Truth Alliance

Building the framework for positive programs with the chocolate & cocoa industry

12. David Nelson
Educational Excellence in Florida

Article I Section 6 State of Florida Constitution

13. Nancy Abello

Health Insurance

14. Michelle B. Ivy

Health care

Nyla Solomon
 Barbara Hawkins Elementary PTA and The Coalition of Concerned Parents

Construction Renovation - School Safety

16. Dr. David Kirsner Teachers

M-DCPS Employees

17. Esther Garvett UTD

Teacher concerns regarding negotiations

18. Daniel W. Blackmon Teachers

Contract negotiations

19. Anthony Kontos

Salary Proposals

20. Tangela Sears
The Coalition of Concerned Parents

Teachers' salary increase

21. Ronald D. Beasley
Designated Steward North Miami Sr.

Teachers' Salaries

22. Alex Valdés Hialeah Gardens Elementary Wage proposal

23. Louvenia D. Wright AFSCME Local 1184

Wages and Insurance

24. Mary O. Jackson AFSCME Local 1184 Wages and Insurance

25. Sherman Henry AFSCME Local 1184 Wages and Insurance

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26.	Charlie L. Lynch, Jr. AFSCME Local 1184	Wages and Insurance	
27.	AI Sanders AFSCME Local 1184	Wages and Insurance	
28.	Charles Carty AFSCME Local 1184	Wages and Insurance	
29.	James C. Copeland AFSCME Local 1184	Wages and Insurance	

Wages and Insurance

30. Gilfredo Adames

AFSCME Local 1184

31. Chris Harris AFSCME Local 1184 Wages and Insurance

32. Eugenia Kubiliun AFSCME Local 1184

Wages and Insurance

33. Gail Schell AFSCME Local 1184 Wages and Insurance

34. Bryon Houghtaling AFSCME Local 1184

Wages and Insurance

35. Greg Allen AFSCME Local 1184 Wages and Insurance

41. Gail Miller AFSCME Local 1184 Wages and Insurance

42. Ollie M. Williams AFSCME Local 1184

Wages and Insurance

43. Herman Bain AFSCME Local 1184 Wages and Insurance

44. Jimmy L. Shearin AFSCME Local 1184 Wages and Insurance

45. Deneen Boston AFSCME Local 1184 Wages and Insurance

Wages and Insurance

50. Jerry Day Wages and Insurance AFSCME Local 1184

49. Steve Curry

AFSCME Local 1184

AFSCME Local 1184

AFSCME Local 1184

55. Bennette Meeks

Wages and Insurance

64. Hattie Niles Wages and Insurance AFSCME Local 1184

65. Rutha Mae Jones Wages and Insurance AFSCME Local 1184

AFSCME Local 1184

Theresa Pierre

AFSCME Local 1184

70.

Wages and Insurance

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81. Ray Mainieri

School Board proposals

82. Erlene Ford AFSCME Local 1184 Problems at WLRN

83. John Stubbs AFSCME Local 1184 Problems at WLRN

84. Kevin Smith
AFSCME Local 1184

Problems at WLRN

85. F. McGregor AFSCME Local 1184 Problems at WLRN

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86.	Kevin Wright AFSCME Local 1184	Problems at WLRN	
87.	Chuck Sussman	Problems at WLRN	
07.	AFSCME Local 1184	Problems at WERN	
88.		Problems at WLRN	
	AFSCME Local 1184		
89.	Roy Geddes AFSCME Local 1184	Problems at WLRN	

90. Norbeth Clarke

AFSCME Local 1184

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91.	Marjorie Dasport AFSCME Local 1184	Problems at WLRN	
92.	Yvette Marshall AFSCME Local 1184	Problems at WLRN	
93.	Calibe Thompson AFSCME Local 1184	Problems at WLRN	
94.	Hopeton Liwod AFSCME Local 1184	Problems at WLRN	

95. Carl Anderson

AFSCME Local 1184

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96.	Clint O'Neil Siddons AFSCME Local 1184	Problems at WLRN	
97.	Cheryl Holder AFSCME Local 1184	Problems at WLRN	
98.	Rudolph Henriques AFSCME Local 1184	Problems at WLRN	
99.	Jacqueline Shaw AFSCME Local 1184	Problems at WLRN	
100.	Malachi Smith AFSCME Local 1184	Problems at WLRN	

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101. Yvonne Green AFSCME Local 1184	Problems at WLRN	
102. L. Gonzalez AFSCME Local 1184	Problems at WLRN	
103. Indiana Robinson AFSCME Local 1184	Problems at WLRN	
104. Winston Samuels AFSCME Local 1184	Problems at WLRN	

105. Barrington Singer AFSCME Local 1184

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106. Len Pace AFSCME Local 1184	Problems at WLRN	
107. Vhance Pitter AFSCME Local 1184	Problems at WLRN	
108. Joe Takacs AFSCME Local 1184	Problems at WLRN	
109. Antoinette McKyer AFSCME Local 1184	Problems at WLRN	

110. Annie Semeraro

AFSCME Local 1184

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111. Jeanette Drew AFSCME Local 1184	Problems at WLRN	
112. Sanford Hall, Jr.	Problems at WLRN	
AFSCME Local 1184	.,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	
113. George Zaire	Problems at WLRN	
AFSCME Local 1184		
114. Barbara Zaire	Problems at WLRN	

AFSCME Local 1184

AFSCME Local 1184

115. Veronica Walters

Problems at WLRN

116. Edward Bell, III AFSCME Problems at WLRN

117. M. Schmitz AFSCME Member Union Issue Support - WLRN

118. David Reuter

WLRN

119. Alicia McIntyre AFSCME Local 1184 Insurance package is not acceptable

120. Jeffrey Reed AFSCME Local 1184 Insurance package is not acceptable

121. Ida D. Murray AFSCME Local 1184 Insurance package is not acceptable

122. Chuck Higgins
Sounds of the Caribbean
WLRN/AFSCME

Sounds of the Caribbean

123. Brad Hemmings WLRN/AFSCME

Sounds of the Caribbean on WLRN 91.3 FM

124. Jannice Davis AFSCME Sounds of the Caribbean on WLRN 91.3 FM

125. Frederick Paul WLRN/AFSCME

Sounds of the Caribbean

126. Giselle Duque Teachers

Contract negotiations

127. Patrenia D. Washington

AIP Plan for DCPS

128. Mark Richard, Esquire
United Teachers of Dade Administrator

Educational Reform

129. Billie Sue Vogel Claude Pepper Elementary **Educational Reform**

130. Melissa Vanderslius Teachers **Educational Reform**

131. Eula Ward

Educational Reform

132. Brian Wheeler

Educational Reform

133. Myda Valdés

Educational Reform

134. Leslie Arias

Educational Reform

135. Alysia D'Alemberte

Educational Reform

Educational Reform

Educational Reform

139. Artie Leichner

140. Karin C. Logan

Educational Reform

Educational Reform

144. Albert Stellmach

145. Thomas Gammon

Miami Springs Senior High

146. Travis R. Ramsey
Perrine Elementary School, New Male
Teachers

Teacher pay increase issue and it's effects on newly hired teachers

147. Susan Marie Kairalla

Zonates 03-X