

Office of Superintendent of Schools  
Board Meeting of October 22, 2003

October 17, 2003

Office of Human Resources  
Marjorie H. Adler, Chief Personnel Officer

**SUBJECT: APPOINTMENTS AND LATERAL ASSIGNMENTS OF MANAGERIAL EXEMPT, PROFESSIONAL, AND TECHNICAL PERSONNEL FOR 2003-2004**

The following recommendations are made in accordance with Board Rules 6Gx13- 4A-1.16, 6Gx13- 4A-1.161, and the Miami-Dade County Public Schools/Dade County Schools Administrators' Association labor contract.

Considerations for reassignments of managerial exempt, professional, and technical personnel were predicated upon an intensive review of information by the appropriate administrators and the Superintendent of Schools.

The recommended managerial exempt, professional, and technical personnel appointments reflect the honoring of requests for lateral reassignments, where possible. Assignments of personnel and appointments of managerial exempt, professional, and technical staff are a direct result of the Board-approved advertisement and selection process.

State Statutes and subsequent changes in Board rules governing Administrative/Professional and Technical Staffing require that all first year principalship appointments be "Interim" appointments.

In order to fill school-site allocations and other allocations vacated by promotion, leave, retirement, and other attritional factors, it is recommended that the following personnel assignments be authorized by the School Board. Revisions, additions and/or deletions may be made to the recommended personnel assignments, as necessary, to assure efficient school system operations, and if such modifications are made, a revised Board item will be submitted prior to the Board meeting.

**REPLACEMENT**

**H-2**

**SCHOOL-SITE ADMINISTRATIVE ASSIGNMENTS**  
**PRINCIPALS**

<b><u>NAME</u></b>	<b><u>CURRENT ASSIGNMENT</u></b>	<b><u>CURRENT PG</u></b>	<b><u>2003-2004 ASSIGNMENT</u></b>	<b><u>2003-2004 PG</u></b>
Crystal C. Coffey	Assistant Principal, Miami Heights Elementary School	AP	Interim Principal, Miami Heights Elementary School	22
Marisol Diaz	Assistant Principal, Howard Drive Elementary School	AP	Interim Principal, Ludlam Elementary School	22
Jose Bueno	Assistant Principal, Citrus Grove Middle School	AP	Temporary Principal, Jose Marti Middle School (Effective 9/15/2003)	22
Edward R. Smith	Assistant Principal, Felix Varela Senior High School	AP	Interim Principal, Ruben Dario Middle School	22
Melanie B. Fishman	Interim Principal, South Pointe Elementary School	22	Principal, South Pointe Elementary School (Effective 9/27/2003)	22
Deanna D. Dalby	Assistant Principal, Jane S. Roberts Elementary School	AP	Temporary Principal, Howard Drive Elementary School (Effective 10/14/2003)	22
Ellen O. Wright	Assistant Principal, Miami Beach Senior High School	AP	Interim Principal, Thomas Jefferson Middle School (Effective 10/16/2003)	22

**SCHOOL-SITE ADMINISTRATIVE RE-ASSIGNMENTS**

<b><u>NAME</u></b>	<b><u>CURRENT ASSIGNMENT</u></b>	<b><u>CURRENT PG</u></b>	<b><u>2003-2004 ASSIGNMENT</u></b>	<b><u>2003-2004 PG</u></b>
William Machado	Principal, ACCESS Center 3		Instructional Supervisor Driver Education, Life Skills (Career redirection at the request of the incumbent)	

**SCHOOL-SITE ADMINISTRATIVE ASSIGNMENTS**  
**ASSISTANT PRINCIPALS**

<b><u>NAME</u></b>	<b><u>CURRENT ASSIGNMENT</u></b>	<b><u>CURRENT PG</u></b>	<b><u>2003-2004 ASSIGNMENT</u></b>	<b><u>2003-2004 PG</u></b>
Heather J. Parker	Teacher/Trainer, ACCESS Center 5	-	Assistant Principal, Richmond Heights Middle School	AP
Michelle L. Judge	Teacher, Henry H. Filer Middle School	-	Temporary Assistant Principal, M. A. Milam K-8 Center	AP
Beverly A. Salomatoff	Teacher, Mays Community Middle School	-	Assistant Principal, Mays Community Middle School	AP
Ramon J. Garrigo	Teacher, Comstock Elementary School	-	Community School Assistant Principal, Eugenia B. Thomas Elementary School	AP
Miguel A. Balsera	Teacher, Marjory Stoneman Douglas Elementary School	-	Assistant Principal, Robert Russa Moton Elementary School	AP
Melissa M. Mesa	Teacher, Parkway Elementary School	-	Assistant Principal, John I. Smith Elementary School	AP
Donald P. Clippinger, Jr.	Teacher, South Pointe Elementary School	-	Assistant Principal, Hubert O. Sibley Elementary School	AP
Rafael Quintana	Teacher, W. R. Thomas Middle School	-	Assistant Principal, Miami Central Senior High School	AP
Vanady A. Daniels	Educational Specialist, Westview Middle School	-	Assistant Principal, Westview Middle School	AP
Rogelio F. Miret	Teacher, Royal Green Elementary School	-	Assistant Principal, John F. Kennedy Middle School	AP

**SCHOOL-SITE ADMINISTRATIVE ASSIGNMENTS**  
**ASSISTANT PRINCIPALS**

<b><u>NAME</u></b>	<b><u>CURRENT ASSIGNMENT</u></b>	<b><u>CURRENT PG</u></b>	<b><u>2003-2004 ASSIGNMENT</u></b>	<b><u>2003-2004 PG</u></b>
Yolanda D. Green	Teacher, Nautilus Middle School	-	Assistant Principal, Hialeah-Miami Lakes Senior High School	AP
Benny Valdes	Temporary Assistant Principal, Miami Senior High School	AP	Assistant Principal, Miami Senior High School (Effective 9/5/2003)	AP
Thomas C. Fisher, II	Temporary Assistant Principal, Miami Jackson Senior High School	AP	Assistant Principal, Miami Jackson Senior High School (Effective 9/5/2003)	AP
Gactjens Saint-Hilaire	Temporary Assistant Principal, Miami Edison Middle School	AP	Assistant Principal, Miami Edison Middle School (Effective 9/5/2003)	AP
Fabienne J. D'Pierre	Teacher, Ponce de Leon Middle School	-	Assistant Principal, Miami Lakes Educational Center	AP
Arthur L. Smith	Teacher, Felix Varela Senior High School	-	Assistant Principal, Miami Palmetto Adult Center	AP
Annette M. Diaz	Career Specialist, Marjory Stoneman Douglas Elementary School	-	Assistant Principal, Myrtle Grove Elementary School	AP
Shelley F. Stroleny	Teacher, George W. Carver Middle School	-	Assistant Principal, George W. Carver Middle School	AP
Layda M. Nasr	Teacher/Trainer Instructional Technology and Media	-	Temporary Assistant Principal, James H. Bright Elementary School	AP

**SCHOOL-SITE ADMINISTRATIVE ASSIGNMENTS**  
**ASSISTANT PRINCIPALS**

<b><u>NAME</u></b>	<b><u>CURRENT ASSIGNMENT</u></b>	<b><u>CURRENT PG</u></b>	<b><u>2003-2004 ASSIGNMENT</u></b>	<b><u>2003-2004 PG</u></b>
Maritza D. Jimenez	Teacher, Hialeah-Miami Lakes Senior High School	-	Temporary Assistant Principal, Lawton Chiles Middle School	AP
Alvaro M. Mejia	Teacher, G. Holmes Braddock Senior High School	-	Assistant Principal, Citrus Grove Middle School	AP

**SCHOOL-SITE ADMINISTRATIVE LATERAL RE-ASSIGNMENTS**  
**ASSISTANT PRINCIPALS**

<b><u>NAME</u></b>	<b><u>CURRENT ASSIGNMENT</u></b>	<b><u>CURRENT PG</u></b>	<b><u>2003-2004 ASSIGNMENT</u></b>	<b><u>2003-2004 PG</u></b>
Morris L. Salty	Assistant Principal, Hialeah Middle School	AP	Assistant Principal, Kinloch Park Middle School	AP
Manuel Ferrer	Assistant Principal, Palm Springs Middle School	AP	Assistant Principal, Hialeah Middle School	AP
Eric Torres	Assistant Principal, Palmetto Middle School	AP	Assistant Principal, Howard Drive Elementary School	AP
Beverly T. Rao	Adult Assistant Principal, North Miami Senior Adult Education Center	AP	Adult Assistant Principal, Coral Gables Senior Adult Education Center	AP
Loretha R. Smith	Adult Assistant Principal, English Center	AP	Adult Assistant Principal, North Miami Senior Adult Education Center	AP

**SCHOOL-SITE ADMINISTRATIVE LATERAL RE-ASSIGNMENTS**  
**ASSISTANT PRINCIPALS**

<b><u>NAME</u></b>	<b><u>CURRENT ASSIGNMENT</u></b>	<b><u>CURRENT PG</u></b>	<b><u>2003-2004 ASSIGNMENT</u></b>	<b><u>2003-2004 PG</u></b>
Victor A. Ferrante	Community School Assistant Principal, Charles R. Drew Middle Community School	AP	Adult Assistant Principal, Fienberg/Fisher Adult Community Center	AP
Armando J. Gutierrez	Adult Assistant Principal, Coral Gables Senior Adult Education Center	AP	Adult Assistant Principal, English Center	AP

**SCHOOL-SITE ADMINISTRATIVE ASSIGNMENTS**  
**PROFESSIONAL AND TECHNICAL**

<b><u>NAME</u></b>	<b><u>CURRENT ASSIGNMENT</u></b>	<b><u>CURRENT PG</u></b>	<b><u>2003-2004 ASSIGNMENT</u></b>	<b><u>2003-2004 PG</u></b>
Maria V. Colon	Business Manager Internal Fund, General Accounting	37	Business Manager, Miami Northwestern Senior High School	38

**NON-SCHOOL-SITE ADMINISTRATIVE ASSIGNMENTS**  
**PROFESSIONAL AND TECHNICAL**

<b><u>NAME</u></b>	<b><u>CURRENT ASSIGNMENT</u></b>	<b><u>CURRENT PG</u></b>	<b><u>2003-2004 ASSIGNMENT</u></b>	<b><u>2003-2004 PG</u></b>
Jack F. Yaghdjian	Lead Radio/TV Maintenance Engineer, Division of Media Programs	-	Interim Technical Operations Coordinator, Division of Media Programs	43
Ludy Lopez	Curriculum Support Specialist, Language Arts	-	Temporary District Supervisor Grants Administration, Office of Intergovernmental Affairs and Grants Administration	45

**NON-SCHOOL-SITE ADMINISTRATIVE ASSIGNMENTS**  
**PROFESSIONAL AND TECHNICAL**

<b><u>NAME</u></b>	<b><u>CURRENT ASSIGNMENT</u></b>	<b><u>CURRENT PG</u></b>	<b><u>2003-2004 ASSIGNMENT</u></b>	<b><u>2003-2004 PG</u></b>
Anthony T. Lawton	Programmer I, Systems and Programming Services	33	Programmer Analyst II, Systems and Programming Services (Career Path)	35
Lisa M. Felix	Senior Programmer Analyst I, Systems and Programming Services	37	Senior Programmer Analyst II, Systems and Programming Services (Career Path)	38
Eduardo E. Darde	Coordinator II Chapter I Financial Systems, Title I Project Administration	41	Interim Budget Analyst, Title I Project Administration (Effective 9/19/2003)	43
Mahmoud Zolfaghari	Engineer, Facilities Compliance and Quality Control	42	Interim Supervisor II, Educational Facilities Compliance (Effective 8/15/2003)	44
Raiza Diaz	Senior Computer Operator, Assessment/Data Analysis	-	Interim Senior Programmer Analyst I, Division of Data Quality Management	37

**NON-SCHOOL-SITE ADMINISTRATIVE LATERAL RE-ASSIGNMENTS**  
**PROFESSIONAL AND TECHNICAL PERSONNEL**

<b><u>NAME</u></b>	<b><u>CURRENT ASSIGNMENT</u></b>	<b><u>CURRENT PG</u></b>	<b><u>2003-2004 ASSIGNMENT</u></b>	<b><u>2003-2004 PG</u></b>
Christie Blazer	Staff Specialist Assessment, Assessment/Data Analysis	42	Coordinator III Management Analysis, Educational Evaluation (Effective 10/10/2003)	42

**RECOMMENDED:** That The School Board of Miami-Dade County, Florida, approve the recommendations as set forth above for appointments and lateral transfers, to be effective October 23, 2003, or as soon thereafter as can be facilitated, with the exception of the effective dates as noted throughout the item.

MHA:mtp

