

Office of Human Resources
Marjorie H. Adler, Chief Personnel Officer

**SUBJECT: APPOINTMENTS AND LATERAL ASSIGNMENTS OF MANAGERIAL EXEMPT,
PROFESSIONAL, AND TECHNICAL PERSONNEL FOR 2003-2004**

The following recommendations are made in accordance with Board Rules 6Gx13- 4A-1.16, 6Gx13- 4A-1.161, and the Miami-Dade County Public Schools/Dade County Schools Administrators' Association labor contract.

Considerations for reassignments of managerial exempt, professional, and technical personnel were predicated upon an intensive review of information by the appropriate administrators and the Superintendent of Schools.

The recommended managerial exempt, professional, and technical personnel appointments reflect the honoring of requests for lateral reassignments, where possible. Assignments of personnel and appointments of managerial exempt, professional, and technical staff are a direct result of the Board-approved advertisement and selection process.

State Statutes and subsequent changes in Board rules governing Administrative/Professional and Technical Staffing require that all first year principalship appointments be "Interim" appointments.

In order to fill school-site allocations and other allocations vacated by promotion, leave, retirement, and other attritional factors, it is recommended that the following personnel assignments be authorized by the School Board. Revisions, additions and/or deletions may be made to the recommended personnel assignments, as necessary, to assure efficient school system operations, and if such modifications are made, a revised Board item will be submitted prior to the Board meeting.

REVISED
REPLACEMENT
H-2

SCHOOL-SITE ADMINISTRATIVE ASSIGNMENTS
PRINCIPALS

| <u>NAME</u> | <u>CURRENT ASSIGNMENT</u> | <u>CURRENT PG</u> | <u>2003-2004 ASSIGNMENT</u> | <u>2003-2004 PG</u> |
|--------------------|---|--------------------------|---|----------------------------|
| Crystal C. Coffey | Assistant Principal, Miami Heights Elementary School | AP | Interim Principal, Miami Heights Elementary School | 22 |
| Marisol Diaz | Assistant Principal, Howard Drive Elementary School | AP | Interim Principal, Ludlam Elementary School | 22 |
| Jose Bueno | Assistant Principal, Citrus Grove Middle School | AP | Temporary Principal, Jose Marti Middle School (Effective 9/15/2003) | 22 |
| Edward R. Smith | Assistant Principal, Felix Varela Senior High School | AP | Interim Principal, Ruben Dario Middle School | 22 |
| Melanie B. Fishman | Interim Principal, South Pointe Elementary School | 22 | Principal, South Pointe Elementary School (Effective 9/27/2003) | 22 |
| Deanna D. Dalby | Assistant Principal, Jane S. Roberts Elementary School | AP | Temporary Principal, Howard Drive Elementary School (Effective 10/14/2003) | 22 |
| Ellen O. Wright | Assistant Principal, Miami Beach Senior High School | AP | Interim Principal, Thomas Jefferson Middle School (Effective 10/16/2003) | 22 |
| Valmarie W. Rhoden | Vice Principal, William H. Turner Technical Adult Education Center | 21 | Interim Principal, William H. Turner Technical Arts Senior High School | 23 |

ADDED

SCHOOL-SITE ADMINISTRATIVE RE-ASSIGNMENTS

| <u>NAME</u> | <u>CURRENT ASSIGNMENT</u> | <u>CURRENT PG</u> | <u>2003-2004 ASSIGNMENT</u> | <u>2003-2004 PG</u> |
|--------------------|--------------------------------------|------------------------------|---|--------------------------------|
| William Machado | Principal, ACCESS Center 3 | | Instructional Supervisor Driver Education, Life Skills (Career redirection at the request of the incumbent) | |

SCHOOL-SITE ADMINISTRATIVE ASSIGNMENTS
ASSISTANT PRINCIPALS

| <u>NAME</u> | <u>CURRENT ASSIGNMENT</u> | <u>CURRENT PG</u> | <u>2003-2004 ASSIGNMENT</u> | <u>2003-2004 PG</u> |
|---------------------------|--|------------------------------|--|--------------------------------|
| Heather J. Parker | Teacher/Trainer, ACCESS Center 5 | - | Assistant Principal, Richmond Heights Middle School | AP |
| Michelle L. Judge | Teacher, Henry H. Filer Middle School | - | Temporary Assistant Principal, M. A. Milam K-8 Center | AP |
| Beverly A. Salomatoff | Teacher, Mays Community Middle School | - | Assistant Principal, Mays Community Middle School | AP |
| Ramon J. Garrigo | Teacher, Comstock Elementary School | - | Community School Assistant Principal, Eugenia B. Thomas Elementary School | AP |
| Miguel A. Balsera | Teacher, Marjory Stoneman Douglas Elementary School | - | Assistant Principal, Robert Russa Moton Elementary School | AP |
| Melissa M. Mesa | Teacher, Parkway Elementary School | - | Assistant Principal, John I. Smith Elementary School | AP |
| Donald P. Clippinger, Jr. | Teacher, South Pointe Elementary School | - | Assistant Principal, Hubert O. Sibley Elementary School | AP |

SCHOOL-SITE ADMINISTRATIVE ASSIGNMENTS
ASSISTANT PRINCIPALS

| <u>NAME</u> | <u>CURRENT ASSIGNMENT</u> | <u>CURRENT PG</u> | <u>2003-2004 ASSIGNMENT</u> | <u>2003-2004 PG</u> |
|--------------------|---|--------------------------|---|----------------------------|
| Rafael Quintana | Teacher, W. R. Thomas Middle School | - | Assistant Principal, Miami Central Senior High School | AP |
| Vanady A. Daniels | Educational Specialist, Westview Middle School | - | Assistant Principal, Westview Middle School | AP |
| Rogelio F. Miret | Teacher, Royal Green Elementary School | - | Assistant Principal, John F. Kennedy Middle School | AP |
| Yolanda D. Green | Teacher, Nautilus Middle School | - | Assistant Principal, Hialeah-Miami Lakes Senior High School | AP |
| Helen J. Brown | Teacher, Miami Senior High School | - | Assistant Principal, Kinloch Park Middle School | AP |
| Earl Burth | Teacher, Homestead Senior High School | - | Assistant Principal, Felix Varela Senior High School | AP |
| Renny L. Neyra | Teacher, Pine Villa Elementary School | - | Assistant Principal, Miami Heights Elementary School | AP |
| Cathy M. Williams | Educational Specialist, Mathematics and Science | - | Assistant Principal, Key Biscayne Elementary School | AP |
| Cory R. Rodriguez | Temporary Assistant Principal, Jack D. Gordon Community Elementary School | AP | Assistant Principal, Homestead Middle School | AP |

ADDED

SCHOOL-SITE ADMINISTRATIVE ASSIGNMENTS
ASSISTANT PRINCIPALS

| <u>NAME</u> | <u>CURRENT ASSIGNMENT</u> | <u>CURRENT PG</u> | <u>2003-2004 ASSIGNMENT</u> | <u>2003-2004 PG</u> |
|------------------------|---|--------------------------|--|----------------------------|
| Benny Valdes | Temporary Assistant Principal, Miami Senior High School | AP | Assistant Principal, Miami Senior High School (Effective 9/5/2003) | AP |
| Thomas C. Fisher, II | Temporary Assistant Principal, Miami Jackson Senior High School | AP | Assistant Principal, Miami Jackson Senior High School (Effective 9/5/2003) | AP |
| Gactjens Saint-Hilaire | Temporary Assistant Principal, Miami Edison Middle School | AP | Assistant Principal, Miami Edison Middle School (Effective 9/5/2003) | AP |
| Fabienne J. D'Pierre | Teacher, Ponce de Leon Middle School | - | Assistant Principal, Miami Lakes Educational Center | AP |
| Arthur L. Smith | Teacher, Felix Varela Senior High School | - | Assistant Principal, Miami Palmetto Adult Center | AP |
| Annette M. Diaz | Career Specialist, Marjory Stoneman Douglas Elementary School | - | Assistant Principal, Myrtle Grove Elementary School | AP |
| Shelley F. Stroleny | Teacher, George W. Carver Middle School | - | Assistant Principal, George W. Carver Middle School | AP |
| Layda M. Nasr | Teacher/Trainer Instructional Technology and Media | - | Temporary Assistant Principal, James H. Bright Elementary School | AP |
| Maritza D. Jimenez | Teacher, Hialeah-Miami Lakes Senior High School | - | Temporary Assistant Principal, Lawton Chiles Middle School | AP |

SCHOOL-SITE ADMINISTRATIVE ASSIGNMENTS
ASSISTANT PRINCIPALS

| <u>NAME</u> | <u>CURRENT ASSIGNMENT</u> | <u>CURRENT PG</u> | <u>2003-2004 ASSIGNMENT</u> | <u>2003-2004 PG</u> |
|--------------------|--|--------------------------|---|----------------------------|
| Alvaro M. Mejia | Teacher, G. Holmes Braddock Senior High School | - | Assistant Principal, Citrus Grove Middle School | AP |

SCHOOL-SITE ADMINISTRATIVE LATERAL RE-ASSIGNMENTS
ASSISTANT PRINCIPALS

| <u>NAME</u> | <u>CURRENT ASSIGNMENT</u> | <u>CURRENT PG</u> | <u>2003-2004 ASSIGNMENT</u> | <u>2003-2004 PG</u> |
|--------------------|---|--------------------------|--|----------------------------|
| Morris L. Salty | Assistant Principal, Hialeah Middle School | AP | Assistant Principal, Kinloch Park Middle School | AP |
| Manuel Ferrer | Assistant Principal, Palm Springs Middle School | AP | Assistant Principal, Hialeah Middle School | AP |
| Eric Torres | Assistant Principal, Palmetto Middle School | AP | Assistant Principal, Howard Drive Elementary School | AP |
| Beverly T. Rao | Adult Assistant Principal, North Miami Senior Adult Education Center | AP | Adult Assistant Principal, Coral Gables Senior Adult Education Center | AP |
| Loretha R. Smith | Adult Assistant Principal, English Center | AP | Adult Assistant Principal, North Miami Senior Adult Education Center | AP |
| Lissett Robayna | Assistant Principal, North Twin Lakes Elementary School | AP | Assistant Principal, Bob Graham Education Center | AP |
| Jorge Nunez | Assistant Principal, Jose de Diego Middle School | AP | Assistant Principal, Felix Varela Senior High School | AP |

ADDED

SCHOOL-SITE ADMINISTRATIVE LATERAL RE-ASSIGNMENTS
ASSISTANT PRINCIPALS

| <u>NAME</u> | <u>CURRENT ASSIGNMENT</u> | <u>CURRENT PG</u> | <u>2003-2004 ASSIGNMENT</u> | <u>2003-2004 PG</u> |
|----------------------|---|--------------------------|---|----------------------------|
| Victor A. Ferrante | Community School Assistant Principal, Charles R. Drew Middle Community School | AP | Adult Assistant Principal, Fienberg/Fisher Adult Community Center | AP |
| Armando J. Gutierrez | Adult Assistant Principal, Coral Gables Senior Adult Education Center | AP | Adult Assistant Principal, English Center | AP |

NON-SCHOOL-SITE ADMINISTRATIVE ASSIGNMENTS

| <u>NAME</u> | <u>CURRENT ASSIGNMENT</u> | <u>CURRENT PG</u> | <u>2003-2004 ASSIGNMENT</u> | <u>2003-2004 PG</u> |
|----------------------|---|--------------------------|---|----------------------------|
| Lourdes M. Menendez | Assistant Principal, Bent Tree Elementary School | AP | District Supervisor, Bilingual Programs | 21 |
| Sylvia M. Mijuskovic | Temporary Executive Director, School Quality Improvement, Performance Improvement | 22 | Executive Director, School Quality Improvement, Performance Improvement | 22 |

ADDED

SCHOOL-SITE ADMINISTRATIVE ASSIGNMENTS
PROFESSIONAL AND TECHNICAL

| <u>NAME</u> | <u>CURRENT ASSIGNMENT</u> | <u>CURRENT PG</u> | <u>2003-2004 ASSIGNMENT</u> | <u>2003-2004 PG</u> |
|--------------------|--|--------------------------|---|----------------------------|
| Maria V. Colon | Business Manager Internal Fund, General Accounting | 37 | Business Manager, Miami Northwestern Senior High School | 38 |
| Helen R. Pina | Curriculum Support Specialist, Performance Improvement | - | Supervisor, Community/Hospitality Services | 44 |
| Ana G. Ramos | Budget Specialist, Financial Affairs | - | Coordinator II, Office of Budget Management | 41 |

ADDED

NON-SCHOOL-SITE ADMINISTRATIVE ASSIGNMENTS
PROFESSIONAL AND TECHNICAL

| <u>NAME</u> | <u>CURRENT ASSIGNMENT</u> | <u>CURRENT PG</u> | <u>2003-2004 ASSIGNMENT</u> | <u>2003-2004 PG</u> |
|--------------------|--|--------------------------|--|----------------------------|
| Jack F. Yaghdjian | Lead Radio/TV Maintenance Engineer, Division of Media Programs | - | Interim Technical Operations Coordinator, Division of Media Programs | 43 |
| Ludy Lopez | Curriculum Support Specialist, Language Arts | - | Temporary District Supervisor Grants Administration, Office of Intergovernmental Affairs and Grants Administration | 45 |
|] DELETED | | | | |
| Eduardo E. Darde | Coordinator II Chapter I Financial Systems, Title I Project Administration | 41 | Interim Budget Analyst, Title I Project Administration (Effective 9/19/2003) | 43 |
| Mahmoud Zolfaghari | Engineer, Facilities Compliance and Quality Control | 42 | Interim Supervisor II, Educational Facilities Compliance (Effective 8/15/2003) | 44 |
| Raiza Diaz | Senior Computer Operator, Assessment/Data Analysis | - | Interim Senior Programmer Analyst I, Division of Data Quality Management | 37 |
| Christie Blazer | Staff Specialist Assessment, Assessment/Data Analysis | 42 | Coordinator III Management Analysis, Educational Evaluation (Effective 10/10/2003) | 42 |

RECOMMENDED: That The School Board of Miami-Dade County, Florida, approve the recommendations as set forth above for appointments and lateral transfers, to be effective October 23, 2003, or as soon thereafter as can be facilitated, with the exception of the effective dates as noted throughout the item.

MHA:mtp