

Office of Superintendent of Schools  
Board Meeting of October 22, 2003

October 8, 2003

Merrett R. Stierheim, Superintendent of Schools

**SUBJECT: FRINGE BENEFITS PROGRAM FOR CALENDAR YEAR 2004**

**COMMITTEE: LEGISLATIVE RELATIONS, PUBLIC RELATIONS AND  
PERSONNEL SERVICES**

Staff has been working with UnitedHealthcare of Florida, Inc., regarding the Board's renewal of the second year of the three year contract the Board approved at its meeting of September 24, 2002. Additionally, pursuant to Board direction, staff has been working on its flexible benefits program, through its third party administrator, Fringe Benefits Management Company, to negotiate renewal terms for the various flexible benefits programs offered to employees. Renewal terms have also been negotiated with the Board's core term life insurance carrier, MetLife, Inc.

A completed agenda item will be provided to the Board prior to the School Board meeting of October 22, 2003.

MRS:sc

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