

Ms. Perla Tabares Hantman, Member

SUBJECT: THAT THE SCHOOL BOARD OF MIAMI-DADE COUNTY, FLORIDA DIRECT THE SUPERINTENDENT TO PREPARE A PLAN OF ACTION TO REDUCE NON-SCHOOL SITE BUDGETS TO BE RE-ALLOCATED FOR EMPLOYEES' SALARIES AND THE CLASSROOM

COMMITTEE: LEGISLATIVE RELATIONS, PUBLIC RELATIONS, AND PERSONNEL SERVICES

On-going financial analysis and planning is critical to the district as it continues to address dwindling financial allocations from Miami-Dade County Public Schools' funding sources, including FTE and other generated revenues. The School Board, as the ultimate policy authority for the district, plays a significant role in setting the direction for the allocation of these dollars.

Currently the entire collective bargaining reserve for employee salaries is set at forty-five million dollars. Over the next five years, the Superintendent and the Board will face increasing challenges to identify more money for salaries and for use in the classrooms to enhance the delivery of educational services. As a result, it would benefit the district to have a five-year Plan of Action to address these issues by providing a method of reducing non-school site budgets up to three percent each year over the next five years for re-allocation for employees' salaries and the classroom.

ACTION PROPOSED BY

MS. PERLA TABARES HANTMAN:

That The School Board of Miami-Dade County, Florida direct the Superintendent to prepare a Plan of Action to reduce non-school site budgets up to three percent each year over the next five years for re-allocation for employees' salaries and the classroom to be brought back at the November 19, 2003 Board meeting.