

REPLACE THIS PAGE ONLY

14. approve the Memorandum of Understanding, subject to union ratification where applicable, with the United Teachers of Dade (UTD), the Dade County School Maintenance Employee Committee (DCSMEC), the Fraternal Order of Police (FOP), Lodge 133, and the Dade County School Administrators' Association (DCSAA), Local 77.] REVISED
15. authorize the same employee benefits program for calendar year 2004 for all employees not covered by a collective bargaining agreement.

MHA:sc

**REVISED
REPLACEMENT**