

Dr. Michael M. Krop, Chair

**SUBJECT: AUTHORIZATION TO ISSUE A REQUEST FOR PROPOSAL TO ENGAGE THE SERVICES OF A PROFESSIONAL SEARCH FIRM TO IDENTIFY AND SCREEN POTENTIAL NATIONAL CANDIDATES FOR THE POSITION OF SUPERINTENDENT**

**COMMITTEE: BUSINESS AND FINANCIAL SERVICES**

This item recommends that the School Board immediately authorize a national search for the position of Superintendent of Schools. This search should consist of a two-step process. The first step in the process will be to issue a Request for Proposal to hire a professional search firm to conduct a national search for potential candidates for Superintendent of Schools. The second step of the process will be for the Board to impanel a committee of nine community leaders appointed by Board members. This committee will interview and evaluate the potential candidates selected from the national search and recommend to the Board no less than three candidates for consideration.

**ACTION PROPOSED BY  
DR. MICHAEL M. KROP:**

That The School Board of Miami-Dade County, Florida:

1. authorize the issuance of a Request for Proposal to engage the services of a professional search firm to conduct a national search to identify and screen potential candidates for the position of Superintendent of Schools. The cost for services of the selected firm should not exceed \$200,000. The process to select the search firm should be completed and presented for Board approval at the meeting of February 11, 2004.
2. impanel a screening committee consisting of nine individuals appointed by Board members to interview and evaluate candidates submitted from the national search and recommend to the Board no less than three candidates for consideration.