

Office of Superintendent of Schools  
Board Meeting of December 10, 2003

December 5, 2003

Office of Human Resources  
Marjorie H. Adler, Chief Personnel Officer

**SUBJECT: APPOINTMENTS AND ASSIGNMENTS OF PROFESSIONAL AND TECHNICAL PERSONNEL FOR CANDIDATES NEW TO THE SCHOOL DISTRICT**

The following recommendations are made in accordance with the Miami-Dade County Public Schools/Dade County Schools Administrators' Association labor contract. The recommended appointments reflect assignments of professional and technical personnel for candidates that are new to the District. Assignments of personnel and appointments of professional, and technical staff are a direct result of the Board-approved advertisement and selection process.

**Mr. Clarence D. Rogers, III, J.D.** is recommended for appointment to the open, budgeted position of Specialist, Real Property Development/Acquisition, pay grade 39, Site Planning, Governmental Affairs and Land Use. Mr. Rogers received a Bachelor of Arts Degree in Business Administration with concentration in Real Estate from the Morehouse College, Atlanta, Georgia, and a Juris Doctor Degree from the Texas Southern University School of Law, Houston, Texas in May 2002. Mr. Rogers was a Scheduler with Cuyahoga County Court of Common Pleas, Cleveland, Ohio, from 1991 through 1993. From May 1994 through February 1995, he was an Associate with Douglas James Securities, Inc., Chicago, Illinois. He was a Sales Manager for Continental Airlines, Chicago, Illinois, from 1996 through 1997. From 1998 through 1999 he was a Benefits Representative for Actuarial Sciences Associates, Chicago, Illinois. From 1999 through 2000, Mr. Rogers was a Marketing Associate for Americaid Community Care, Inc., Chicago, Illinois and Houston, Texas. From June 2000 through May 2001 he was a Legal Clerk with the National Association for the Advancement of Colored People (NAACP), Houston, Texas. Mr. Rogers was a Summer Associate with the Firm of Duvin, Cahn and Hutton, Cleveland, Ohio, from June 2001 through August 2001. From August 2002 through May 2003 he became an Assistant State Attorney/CLI with the State Attorney's Office 11<sup>th</sup> Judicial Circuit State of Florida, Miami, Florida, and from May 2001 to the present he has been a Certified Mediator with the Harris County Bar Association Dispute Resolution Center, Houston, Texas.

**Ms. Carmen F. Watson** is recommended for appointment to the open, budgeted position of Manager III, Professional Orientation Program, pay grade 39, Training and Development. Ms. Watson received a Bachelor's Degree in Business Administration from

**REPLACEMENT**

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Florida International University, Miami, Florida, on April 17, 1992. Ms. Watson was a Sales Manager with Bank of America, Miami, Florida from July 1993 through February 1994. She was a Human Resources Specialist and a Client Service Liaison with AmeriServe Distribution, Miami, Florida from 1995 through 2000, and from 2000 to the present, she has been a Training Specialist, and Training Manager with Florida International University, Miami, Florida.

**RECOMMENDED:** That The School Board of Miami-Dade County, Florida, appoint:

1. **Mr. Clarence D. Rogers, III, J.D.** to the open, budgeted position of Specialist, Real Property Development/Acquisition, pay grade 39, Site Planning, Governmental Affairs and Land Use, effective December 11, 2003, or as soon thereafter as can be facilitated; and
2. **Ms. Carmen F. Watson** to the open, budgeted position of Manager III, Professional Orientation Program, pay grade 39, Training and Development, effective December 11, 2003, or as soon thereafter as can be facilitated.

MHA:mtp